

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**September 30, 2021  
5:00 P.M.**

**AGENDA**

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE**
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

**Recommended Approval---motion to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

- A. Minutes: September 7, 2021 Special Called Board Meeting  
September 9, 2021 Board Meeting**
- B. Community Use of Facilities**
- C. Title I Contracts: Title I Funded – Extended Contract at Holloway High School  
35 Hour Title I Funded – Extended Contract at LaVergne Middle**
- D. Transportation: Bus # 161 Voluntary Termination of Bus Contract - David Barrett  
Bus #204 Voluntary Termination of Contract – Robbi Clements**
- E. Out of County Transfer Student (1)**
- F. Routine Bids: Bid #3554 – 90 Passenger Bus (Smyrna High)  
Bid #3555 – HVAC Wall Units for Portables (Stewartsboro)**

**Request to Purchase:**

**The School Nutrition Department would like to purchase from TN Statewide Contract #209 – (2) Two 2022 VF3L16 – Dodge Ram ProMaster 3500 Cargo Van from Columbia Chrysler Dodge Jeep Ram FIAT at a cost of \$38,545.25 each.**

**To be funded from School Nutrition Funds.**

**Request to Purchase:**

**Oakland High School request to use vendor Shaw Sports TurfDirect from Sourcewell Contract #060518-S11 for Baseball Field Turf.**

**To be funded through Oakland High Baseball Booster**

**G. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Courtney Gregory	NTE \$3,000.00	Blackman High	School Funds-Cheerleading-Varsity	Varsity Football/Competition Cheer Coach
Barry Wortman	NTE \$6,000.00	Blackman High	School Funds-General Athletics + Boys Basketball	Head Coaching duties
Heather Wortman	NTE \$3,000.00	Blackman High	School Funds-Cheerleading-Varsity	Competition Cheerleading Coach
Misti Clark	NTE \$500.00	Blackman Middle	School Funds-Volleyball	Assistant Volleyball Coach
Cora Daigle	NTE \$550.00	Eagleville	School Funds- MS Volleyball	Assistant MS Volleyball Coach
Derry Wells *6	NTE \$900.00	Oakland High	Girls Basketball Boosters	Bus Driver
Jamie Wright	NTE \$1,000.00	Rockvale Middle	School Funds-Band	Band Assistant
Scott Cochran	NTE \$800.00	Siegel High	School Funds-Football	Ticket Manager
Cora Proctor	NTE \$2,250.00	Siegel High	School Funds- Cross Country	Assistant Cross-Country Coach
Dolinda Huffman	NTE \$2,400.00	Siegel Middle	School Funds- Dance Team	Choreography + Conditioning
Julie Melton	NTE \$1,200.00	Siegel Middle	School Funds-Volleyball	Assistant Volleyball Coach
Allison Meek Mader *4	NTE \$2,000.00	Stewarts Creek High	School Funds-Band + Stewarts Creek Music Boosters	Color Guard instruction (replaces instrumental coaching + tutoring – amount remains the same)

Justin Morton *1	NTE \$112.50	Thurman Francis	School Funds- Soccer	Mowing the soccer field
Athletic Trainers	\$25.00/hour	All Schools	School Funds + Booster Funds	Special Events coverage by Athletic Trainers
Erika Logoleo	NTE \$2,135.00	Central Magnet	School Funds- S Volleyball	Assistant HS Volleyball Coach
Jonah Jaisen	NTE \$500.00	Eagleville	School Funds-Band	Percussion Instructor for Band Camp
Nicholas Harrison	NTE \$6,000.00	Oakland High	Oakland High School Band Boosters	Drum Staff
Dakota Heflin	NTE \$3,500.00	Oakland High	Oakland High School Swimming Boosters	Assistant Swimming Coach
Sara Parker *3	NTE \$450.00	Riverdale	School Funds-Soccer	Assisting with Youth Soccer Camp
Nicholas Alexander	NTE \$5,000.00	Siegel High School	Siegel High School Band Boosters	Front Ensemble Tech
Karlissa Pollack	NTE \$8,000.00	Siegel High School	Siegel High School Band Boosters	Color Guard Director
Jeffery Reckis	NTE \$5,000.00	Siegel High School	Siegel High School Band Boosters	Help with visual training for the Marching Band
Geoffery Watkins	NTE \$5,000.00	Siegel High School	Siegel High School Band Boosters	Percussion Instruction
Kailee Anthony	\$23.00/session	Thurman Francis	School Funds-Swimming	Lifeguard during team practice
Eric Edwards *2	Hourly	Blackman High	School Funds- Clubs/Athletics + Outside groups	Additional custodial work for the 2021/2022 school year
Shawn Jones *2	Hourly	Blackman High	School Funds- Clubs/Athletics + Outside groups	Additional custodial work for the 2021/2022 school year
Tony Crutchfield *2	Hourly	Christiana Middle	School Funds-Football	Announcer at home football games
William Latimer *2	Hourly	Christiana Middle	School Funds-Football	Scorekeeper at home football games
Somok Chanthavong *2	Hourly	John Coleman	Various Groups-Use of Facilities	Additional custodial work for the 2021/2022 school year
Rebecca Felter-Hernandez *2	Hourly	John Coleman	Various Groups-Use of Facilities	Additional custodial work for the 2021/2022 school year
LaShonda Gooch *2	Hourly	John Coleman	Various Groups-Use of Facilities	Additional custodial work for the 2021/2022 school year
Taylor Leslie *2	Hourly	John Coleman	Various Groups-Use of Facilities	Additional custodial work for the 2021/2022 school year

Richard Leslie *2	Hourly	John Coleman	Various Groups-Use of Facilities	Additional custodial work for the 2021/2022 school year
Tony Crutchfield *2	Hourly	LaVergne High	Various Athletics Accounts	Announcer at Athletic events
William Latimer *2	Hourly	LaVergne High	Various Athletic Accounts	Scorekeeper at Athletic events
Brandon Utley *2	Hourly	Oakland High	Various groups using indoor facility	Additional custodial work for the 2021/2022 school year
Dennis Page *2	Hourly	Rockvale Middle	School funds- Clubs/Athletics + Outside groups	Additional custodial work for the 2021/2022 school year
Jeffery Richman *2	Hourly	Rocky Fork Elementary	Various groups-Use of Facilities	Additional custodial work for the 2021/2022 school year
Lynn Dunlap *2	Hourly	Stewarts Creek High	School Funds- Clubs/Athletics + Outside groups	Additional custodial work for the 2021/2022 school year
Kerry Malone *2	Hourly	Stewarts Creek High	School Funds- Clubs/Athletics	Announcer for events
Stacy Suggs *2	Hourly	Stewarts Creek High	School Funds- Club/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year

\*\*Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

## **H. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2021-2022 school year:**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Sport</u></b>
<b>Jason Bowers</b>	<b>Blackman High School</b>	<b>Archery</b>
<b>Cora Enzor</b>	<b>Blackman High School</b>	<b>Girls Basketball</b>
<b>Mike Cook</b>	<b>Central Magnet</b>	<b>Archery</b>
<b>Bobby Griggs</b>	<b>Central Magnet</b>	<b>Baseball</b>
<b>Suzette Sissom</b>	<b>Central Magnet</b>	<b>MS Girls Basketball</b>

Jill Speight	Central Magnet	Tennis
Brian Summar	Central Magnet	Baseball
Tim Cole	Eagleville	Basketball
Robert Ricks	Eagleville	Archery
Jerry Rzemieniewski	Eagleville	Wrestling
Telly Coleman	LaVergne High	Swimming
Autumn Stewart	LaVergne High	Swimming
Dakota Helfin	Oakland High	Swimming
Michael Prevost	Riverdale High	Boys Basketball
Barry Jones	Rockvale Middle	Softball
Tracey Nelson	Rockvale Middle	Baseball
Jordan Middleton	Siegel High	Softball
Tim Westfall	Siegel High	Softball
Scott Helton	Stewarts Creek High	Wrestling
Austin Moore	Stewarts Creek High	Women's Basketball
Caitlin Toon	Blackman High	Dance
Kelsey Dennis	Central Magnet	Softball
Ben Lawwell	Siegel High	Bowling

**Recommended Approval---motion to approve the consent agenda items as presented.**

## **6. VISITORS**

## **7. INTRODUCTION**

**Monika Ridley – New General Counsel**

## **8. SPECIAL EDUCATION BEHAVIOR MTSS (BCBA) LIAISON - FOR INFORMATION ONLY (TAB 2)**

## **9. TITLE 1-D VIRTUAL DRIVER INTERACTIVE (TAB 3)**

**Cedar Grove Residential Treatment Facility, a Title 1-D state identified delinquent facility located in Rutherford County, will be purchasing a Full Cab Virtual Trainer for VirtualDriver Interactive. Cedar Grove Residential Treatment Facility will use the virtual driving cab as a supplemental tool for high school age students who are taking Driver's ED or have a desire to learn driving basics. Cedar Grove Residential Treatment Center has identified the need for this purchase in the TDOE required FY22 Neglected and Delinquent Facility Needs Assessment as a priority to continue to enhance vocational needs at their facility.**

**Details:**

**Full Cab Virtual Trainer equipped with Virtual Driving Essentials (\$12,400.00) plus shipping and handling cost (\$680.00).**

**Total Cost: = \$13,080.00**

**Recommended Approval---motion to** approve Title 1-D Funds to pay for a Full cab Virtual Trainer with Virtual Driving Essentials. Cedar Grove Residential Treatment Facility's Title 1-D will pay 100% of this cost as presented.

**10. TITLE 1-D DIGITAL LIBRARIES (TAB 4)**

**Cedar Grove Residential Treatment Center, a Title I-D state identified delinquent facility located in Rutherford County, will be purchasing Digital libraries 6-12 site licenses, enhanced CTE site licenses and professional development from Edgenuity. Cedar Grove Residential will use Edgenuity to supplement middle and high school content for Math, ELA, Science, Social Studies, World Languages and CTE pathways. Cedar Grove Residential has identified the need for this purchase in their TDOE required FY22 Neglected and Delinquent Facility Needs Assessment as a priority to increase student achievement in core curriculum classes through professional development and student resources.**

**Details and Total Cost:**

**\* Digital libraries 6-12 site licenses = \$8500.00**

**\* Digital libraries CTE licenses and professional development = \$6970.47**

**Total Cost \$15,470.47**

**Recommended Approval---motion to** approve Title 1-D Funds to pay for Edgenuity site licenses with professional development. Cedar Grove Residential Treatment Center's Title I-D Funds will pay for 100% of this cost as presented.

## **11. CURRICULUM & INSTRUCTION**

**The Curriculum & Instruction Department would like to allocate \$6,000.00 of General Purpose funds to support 15 Educator Preparation Provider (EPP) Mentors at eight of our high schools. The purpose of this mentorship is to provide building level support for EPP participants enrolled in CTE Cohort 3. These mentors are responsible for attending EPP Mentor and TDOE Vision of Excellent Instruction training, conducting biweekly mentor/mentee meetings and completing mentor reflection forms, engaging in all Mentor Dialogues included in the Southern Regional Board's Teaching to Lead Curriculum, and completing yearly exit survey assessments of their mentees.**

**The allocations are:**

**Each mentor receives a \$400.00 stipend for completing all required tasks to provide ongoing support of their EPP mentee. Funds will be dispersed in two distributions of \$200.00 each at the end of each year of service.**

**Recommended Approval---motion to approve allocating \$6,000.00 of General-Purpose funds to support 15 EPP Mentors at eight high schools. Each mentor will receive two \$200.00 stipends for completion of all required tasks to provide ongoing support of their EPP mentee. It is requested that if a mentor were to resign prior to the end of the mentee's completion of the two years of EPP coursework, the newly assigned mentor be allowed to collect the proportional remainder of the stipend as presented.**

**The Curriculum & Instruction Department would like to allocate \$7,200.00 of General-Purpose funds to support 18 Educator Preparation Provider (EPP) Mentors at 13 of our middle and high schools. The purpose of this mentorship is to provide building level support for EPP participants enrolled in Math/Science Cohort 1. These mentors are responsible for attending EPP Mentor training, conducting biweekly mentor/mentee meetings and completing mentor reflection forms, engaging in all Mentor Dialogues included in the Southern Regional Education Board's SMART curriculum and completing yearly exit survey assessments of the mentees.**

**The allocations are:**

**Each mentor receives a \$400.00 stipend for completing all required tasks to provide ongoing support of their EPP mentee. Funds will be dispersed in two distributions of \$200.00 each at the end of each year of service.**

**Recommended Approval---motion to** approve allocating \$7,200.00 of General- Purpose funds to support 18 EPP Mentors at 13 middle and high schools. Each mentor will receive two \$200.00 stipends for completion of all required tasks to provide ongoing support of their EPP mentee. It is requested that if a mentor were to resign prior to the end of the mentee's completion of the two years of EPP coursework, the newly assigned mentor be allowed to collect the proportional remainder of the stipend as presented.

## **12. FINANCIAL MATTERS (TAB 5)**

### **FUND 141 GENERAL PURPOSE SCHOOL BUDGET AMENDMENTS**

#### **1. Amendment to budget for the revenue and expenditures of the FY 21-22 Safe Schools Grant**

This amendment increases budgeted Fund 141 revenue and expenditures to recognize the awarded amount of the FY 2021-2022 Safe School Grant. This reflects the grant award that was approved by the State Department of Education. This year's award amount is \$909,209.

**Recommended Approval---motion to** amend the FY 2021-22 General Purpose School Budget to reflect the annual Safe Schools grant award as presented.

#### **2. Amendment to budget for one additional full-time custodian for the new LaVergne Middle Annex, one full-time teacher and one EA position for the new Plainview Elementary, additional classroom supplies that was provided for by a donation from Nissan, as well as additional PRN nurse funding and contract LPN nurse funding.**

This amendment budgets for one additional full-time custodian position to clean the new LaVergne Middle Annex that will open in October 2021, as well as one additional teacher and EA position to staff the Plainview Elementary Pre-K program that was recently awarded grant funding by the State. Additionally, STEM instructional supplies at three RCS Schools. Lastly, this amendment budgets for additional 2,000 hours of school registered nurse PRN pay along with additional funding for contracted services for three contracted licensed practical nurses for a three-month time period to assist with the current increased workload of school nursing brought about by the Delta variant of Covid-19. It should be noted that of the requested total expenditure increase of \$328,069 in this proposed budget amendment, the recurring payroll related requests total \$129,259 and this amount is further reduced by a recurring State Pre-K grant that totals \$88,705 this fiscal year. Funding for the part of this proposed amendment that is not provided by the grant or donation funds will be derived from \$214,364 of indirect cost from ESSER II and III funds.



**Recommended Approval---motion to** amend the FY 2021-22 General Purpose School Budget for a total amount of \$328,069 in increased revenue and expenditures as presented.

**3. Addendum #4 to Substitute Teacher Contract with Hire Thinking, INC. d/b/a Advantage XP**

**The proposed contract addendum will increase the daily pay and bill rate for substitutes in hard to fill schools by \$10 per day and will begin with passage of this addendum and stay in effect through the FY 21-22 School Year. The hard to fill schools for this daily increase are: LaVergne High, LaVergne Middle, Roy Waldron, Smyrna Middle, LaVergne Lake and Cedar Grove.**

**Recommended Approval---motion to** approve the proposed addendum to the Substitute Teacher Contract with Hire Thinking, Inc. d/b/a Advantage XP with a goal to increase the current fill rate of substitute teachers in the noted hard to fill individual schools as presented.

**13. FACILITIES (TAB 6)**

**Request from Blackman Middle School to Install an Irrigation System:**

**Principal Amy Connifey-Marlin has requested to allow the softball team to add irrigation to the playing field. This request is at no cost to the Board. Engineering and Construction has reviewed this request and recommends approval.**

**Recommended Approval---motion to** approve the request to add irrigation to the Blackman Middle School girls' softball field as presented.

**Request from Blackman Middle School to install Concrete for Softball:**

**Principal Amy Connifey-Marlin has made the request to allow the installation of a 76'x16' concrete slab for a batting cage. This request is at no cost to the Board. Engineering and Construction has reviewed this request and recommends approval.**

**Recommended Approval---motion to** approve the request to install a 76'x16' concrete slab for a batting cage for the Blackman Middle School Girls' softball team as presented.

**Request to Allow Binkley Garcia to Submit Plainview Elementary to the TSBA for Design Review:**

The TSBA recognizes architectural firms for their excellence in design. In accordance with TSBA's policy, any school building that was or will be occupied before November 1 of the current year or three years prior to November 1 of the current year is eligible for the award. School of the year awards are granted in four (4) categories including new school construction of elementary, middle, and high schools, and renovation. Engineering and Construction request approval for Binkley Garcia to submit Plainview Elementary to the TSBA for this year's review.

**Recommended Approval---motion to** approve the submission of Plainview Elementary to the TSBA for review in Design Excellence as presented.

**Request from Jerry Butler Builders and Sundale Subdivision:**

During the design review by the town of Smyrna, for plans approval, the Sundale Subdivision, a sidewalk to the crosswalk on Rocky Forks Middle/Elementary campus was requested. Engineering and Construction has worked with Mr. Butler's representatives and the Town of Smyrna on this request. Based on the drawing submitted, we request approval for this sidewalk's installation.

**Recommended Approval---motion to** approve the sidewalk from Sundale Subdivision to the crosswalk at Rocky Fork Middle/Elementary as shown and as presented.

**14. INSURANCE UPDATE**

**15. DIRECTORS UPDATE**

**16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**17. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**18. GENERAL DISCUSSION**

**19. ADJOURNMENT**

**RUTHERFORD COUNTY SCHOOL SYSTEM  
2240 Southpark Drive  
Murfreesboro, TN 37128**

**Special Called Board Meeting Minutes  
September 7, 2021**

**Board Members Present**

**Coy Young, Board Chairman**

**Tiffany Johnson, Vice Chairman**

**Jim Estes**

**Claire Maxwell**

**Lisa Moore**

**Shelia Bratton**

**Tammy Sharp**

**Bill C. Spurlock, Director of Schools**

**1. CALL TO ORDER**

**The Chairman called the meeting to order at 5:00 P.M.**

**2. PLEDGE OF ALLEGIANCE**

**Tiffany Johnson led the Pledge of Allegiance.**

**3. MOMENT OF SILENCE**

**Mr. Young called for a moment of silence.**

**4. HEALTH SERVICES SUPERVISOR SARAH WINTERS PRESENTING CURRENT COVID-19 GUIDELINES**

**Health Services Supervisor, Sarah Winters spoke about the current procedures for Covid-19 in schools. The last administrative procedure was updated August 23, 2021 to reflect changes for students and staff. Ms. Winters also went over procedures and information on contact tracing as well as household contact information. Ms. Winters introduced two speakers, Dr. Amanda Gammel and Dr. Joseph Little, who spoke on the benefits of mask requirements.**

**Dr. Andrea Anthony, Assistant Supt. of Human Resources spoke in regard to the Health and Safety Committee and gave some updated information on such hot topics as transportation, masks, social distancing, substitute coverage and creating a Covid-19 hotline. Dr. Anthony also made a recommendation to the Board that is an agenda item for the upcoming meeting to hire additional assistance for our schools and expressed appreciation of consideration on that particular item.**

**Mr. Young opened the meeting to visitors who wished to speak in regard to the mask policy.**

## **5. COVID-19 MASK POLICY**

**If the Board chooses to adopt a policy, it may consider adopting a policy on first reading pursuant to emergency adoption policy 1.600.**

**Health Services Supervisor, Sarah Winters addressed the Board with the recommendation of an option for masks to be worn in schools for a specific period of time until positivity rates and hospitalization rates go down to minimize the spread in the community as well as students and staff.**

**Board Member Lisa Moore spoke on information and voiced concerns on this item. Mrs. Moore then proposed a motion to keep masks optional. Jeff Reed clarified the motion would have to be seconded to go to the floor. Board Member Tammy Sharp moved to second that motion.**

**There was more discussion from several Board Members as well as information pertaining to the legalities and authority of policies of the School Board from Board Attorney Jeff Reed. Chairman Young then asked for a Roll Call to be taken on the motion on the floor:**

**Motion made by Mrs. Moore, seconded by Ms. Sharp, to keep masks optional for students and staff.**

**Roll Call Vote: Yes – Ms. Sharp, Mrs. Moore, Mrs. Maxwell**

**No – Mr. Estes, Mrs. Johnson, Mrs. Bratton, Mr. Young**

**Motion fails.**

**Mr. Young asked Ms. Winters to discuss the guidelines in place that the school system must follow. More discussion and suggestions were made by several Board Members.**

**Due to time, Board Members then made the decision to reschedule the Work Session that was to take place directly after this meeting to Wednesday September 8, 2021 beginning at 5:00 P.M.**

**There being no further business, the meeting adjourned at approximately 8:19 P.M.**

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**Coy Young, Board Chairman**

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**Date**

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**Bill C. Spurlock, Director of Schools**

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**Date**

**RUTHERFORD COUNTY SCHOOL SYSTEM**

**Board of Education Meeting**

**2240 Southpark Drive**

**Murfreesboro, TN 37128**

**Minutes of September 9, 2021**

**Board Members Present**

**Coy Young, Board Chairman**

**Tiffany Johnson, Vice-Chairman**

**Jim Estes**

**Claire Maxwell**

**Lisa Moore**

**Shelia Bratton**

**Tammy Sharp**

**Bill C. Spurlock, Director of Schools**

**1. CALL TO ORDER**

**The Director of Schools, Bill Spurlock, called the meeting to order at 5:02 P.M.**

**Board Member Lisa Moore participated in the meeting remotely by Zoom. For this reason, all items will require a roll call vote.**

**2. PLEDGE OF ALLEGIANCE**

**The Pledge of Allegiance was led by Board Chairman Coy Young.**

**3. MOMENT OF SILENCE**

**Chairman Young began with an apology to Rutherford County student Grady Knox, who spoke as a visitor at the previous Special Called Board Meeting on Tuesday September 7<sup>th</sup> regarding masks. Mr. Young stated the Board will be reaching out to invite him back to tell his story again and asked that he and his family be remembered during the moment of silence.**

#### **4. ELECTION OF 2021-2022 BOARD OFFICERS**

**Director Spurlock opened the meeting with the first order of business being the appointing of a new Chairperson.**

##### **A. Chairman**

Motion made by Coy Young, to nominate Tiffany Johnson as Chairperson of the Board for 2021-2022.

Roll Call Vote: Yes – Mr. Estes, Mrs. Johnson, Mrs. Bratton, Mr. Young  
No – Ms. Sharp, Mrs. Moore, Mrs. Maxwell

**Motion passes.**

##### **B. Vice Chairman**

Motion made by Mr. Estes, to nominate Shelia Bratton as Vice Chairman of the Board for 2021-2022.

Roll Call Vote: Yes – Mrs. Maxwell, Mrs. Bratton, Mrs. Johnson, Mr. Estes,  
Mr. Young  
No – Mrs. Moore, Ms. Sharp

**Motion passes.**

#### **5. APPROVAL OF AGENDA**

Motion made by Mr. Young, seconded by Mr. Estes, to approve the agenda as presented.

Roll Call Vote: Yes – Mr. Estes, Mr. Young, Mrs. Bratton, Ms. Sharp, Mrs. Moore,  
Mrs. Maxwell, Mrs. Johnson  
No – None

**Motion passes.**

## **6. APPROVAL OF CONSENT AGENDA**

**A. Minutes: August 12, 2021 Board Meeting**

**B. Community Use of Facilities**

**C. Routine Bids: Bid #3549 – Audio Equipment (SCHS)  
Bid #3550 - Awning/Canopies  
Bid #3551 – Underpinning for Portables  
Bid #3552 – Chain Link Fence  
Bid #3553 – Cosmetology**

### **Request to Purchase:**

**Oakland High School would like to purchase a 2022 John Deer Gator TX from the Sourcewell Grounds Maintenance, Contract #031121-DAC (PG NB CG 70) from Deere & Company at a cost of \$7,469.17.**

**Rocky Fork Middle School would like to purchase a 2021 John Deere Gator TS from the Sourcewell Grounds Maintenance Contract #031121-DAC (PG NB CG 70) from Deere & Company at a cost of \$6,141.17.**

**Rutherford County Board of Education request to use The City of Kingsport RFP for Customized Benchmark Assessment. The RFP was awarded to Certica Solutions, Inc.**

**The following firms are recommended for approval for Professional Services for the 2021-2022 school year.**

### **Geotechnical Investigation and Construction Material Testing:**

ECS Southeast, LLP  
Collier Engineering

### **Surveying:**

Collier Engineering  
Byrd Surveying  
Brown Surveying  
Huddleston-Steel  
SEC, Inc.

### **Structural Steel Testing:**

Billy Melton



**Civil Design:**

Barge Cauthen and Associates  
SEC, Inc.  
Huddleston-Steele

**Architectural Design Services:**

Binkley Garcia Architecture and Interior Design

**HVAC Design:**

Harpeth Park Engineering  
IC Thomasson  
Maynard Street

**For your Information:**

**The Executive Committee approved on August 26, 2021, the emergency purchase of food from Costco Wholesale and Sam's Club. To be funded from the School Nutrition Department funds.**

**D. School Salary Supplements and Contract Payments:**

<b>Name</b>	<b>Amount</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Ronnie Bray	NTE \$4,500.00	Blackman High	School Funds-Wrestling	Head Wrestling Coach-Off season program Facility Mgmt. throughout breaks + summer
William Hill	NTE \$2,500.00	Blackman High	School Funds-Wrestling	Assistant Wrestling Coach
Gregory Trent Jones *6	NTE \$1,500.00	Blackman High	School Funds-Wrestling	Bus Driver
Xavier Robertson	NTE \$500.00	Blackman Middle	School Funds-Football	Assistant Football Coach
Ray Bennett *6	NTE \$5,000.00	Central Magnet	School Funds-Various	Bus Driver
Jason Patterson *6	NTE \$5,000.00	Central Magnet	School Funds-Various	Bus Driver
Jeremy Stansbury *6	NTE \$5,000.00	Central Magnet	School Funds-Various	Bus Driver
Jay Windham *6	NTE \$5,000.00	Central Magnet	School Funds-Various	Bus Driver
Doug Worsley *6	NTE \$5,000.00	Central Magnet	School Funds-Various	Bus Driver
Jeramey Anderson	NTE \$4,000.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Vlad Borombozin	NTE \$1,000.00	Oakland High	Oakland Football Boosters	Assistant Football Coach

Marcus Bryson	NTE \$3,000.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Josh Conner	NTE \$500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Kevin Creasy	NTE \$8,500.00	Oakland High	Oakland Football Boosters	Head Football Coach
Jason Dobbs	NTE \$3,500.00	Oakland High	Oakland Football Boosters	Field Maintenance
Stephen Jackson	NTE \$5,500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Riley Malone	NTE \$2,500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Matt Parker	NTE \$500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
David Watson	NTE \$4,500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Sasha Sloan	NTE \$1,500.00	Oakland Middle	School Funds-Boys Soccer	Assistant Boys Soccer Coach
Sasha Sloan	NTE \$1,500.00	Oakland Middle	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Barry Messer	NTE \$3,500.00	Riverdale	Riverdale Baseball Boosters	Summer 2021 Mowing/field maintenance/facility maintenance
Jacob Cook	NTE \$1,500.00	Rockvale High	School Funds-Football	Assistant Football Coach
Brad Deas	NTE \$1,500.00	Rockvale High	School Funds-Football	Assistant Football Coach
Matthew Delk	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Ryan Feris	NTE \$1,500.00	Rockvale High	School Funds-Football	Assistant Football Coach
Johnny Gambill	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Sam Turner	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Nicholas Wise	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Heatherly Benedict	NTE \$1,000.00	Rockvale Middle	School Funds-Cross Country/Track	Assistant Cross County/Track Coach

Henry Fields	NTE \$700.00	Siegel High	School Funds-Basketball, Football, Volleyball + Wrestling	Announcer/Clock Operator
Dallas Hill	NTE \$600.00	Siegel High	School Funds-Football	Scoreboard Operator
Reggie Coleman	NTE \$500.00	Smyrna High	School Funds-Band	Band Camp Instructors - 2021
Brenda Duke	NTE \$500.00	Smyrna High	School Funds-Band	Band Camp Instructors - 2021
Richard Lutz	NTE \$1,500.00	Smyrna High	School Funds-Band	Band Camp Instructors - 2021
Lindsey Mears	NTE \$500.00	Smyrna High	School Funds-Band	Band Camp Instructors - 2021
Ben Reagh	NTE \$1,000.00	Smyrna High	School Funds-Band	Band Camp Instructors - 2021
Debra Burton	NTE \$6,000.00	Stewarts Creek High	School Funds Band + Stewarts Creek High Music Boosters	Band Camp - Summer (Marching) + Winter (Concert)
Kara Stoecker	NTE \$1,000.00	Stewarts Creek Middle	School Funds-Volleyball	JV Head Volleyball Coach + Varsity Assistant Coach
Steelton Flynn	NTE \$2,000.00	Blackman High	School Funds-Cross Country	Assistant Cross-Country Coach
Rebecca Murphy	\$25.00/lesson	Blackman Middle	School Funds-Band	Private Music lessons
William Pickus	\$15.00-\$20.00/lesson	Blackman Middle	School Funds-Band	Private lessons
Christopher Magill	NTE \$1,000.00	Central Magnet	School Funds-Cross Country	Assistant Cross-Country/Track Coach
Amy Ouellette	NTE \$1,000.00	Central Magnet	School Funds-Cross Country	Assistant Cross-Country/Track Coach
Igor Zhislin	NTE \$9,000.00	Central Magnet	School Funds-Chess Club	Chess Coach
Igor Zhislin	NTE \$9,750.00	McFadden	School Funds-Chess Club	Chess Coach
Russell Clark	NTE \$500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Mike George	\$25.00/lesson	Oakland High	Oakland HS Band Boosters	Private lessons and small groups
Tonya Lawson	\$30.00/lesson	Oakland High	Oakland HS Band Boosters	Private lessons
Joshua O'Kain	NTE \$2,500.00	Oakland High	Oakland HS Band Boosters	Band Consultation + Visual Coordination
Shantel Perry	NTE \$6,650.00	Oakland High	Oakland HS Swimming Boosters	Head Swim Coach

Britt Roberts	NTE \$1,500.00	Oakland High	Oakland Football Boosters	Assistant Football Coach
Zachary Stewart	NTE \$5,000.00	Oakland High	Oakland HS Band Boosters	Percussion Instruction
Mike George	\$25.00/lesson	Oakland Middle	School Funds-Band	Private lessons and small groups
Tim Hale	\$20.00/lesson	Oakland Middle	School Funds-Band	Private percussion lessons
Timmy Clardy	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
William Holliday	NTE \$2,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Lance Pawlowski	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Kevin Phillips	NTE \$1,000.00	Rockvale High	School Funds-Football	Assistant Football Coach
Jen Zimmerer	NTE \$10,000.00	Rockvale High	School Funds-Band	Clarinet lessons + sectionals
Preston Bailey	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private trumpet lessons
Tim Hale	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private percussion lessons
Rebecca Lowry	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private French Horn lessons
Rebecca Murphy	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private + group flute lessons
Karl Wingruber	\$20.00/lesson	Rockvale Middle	School Funds-Band	Private lessons
Jennifer Zimmerer	\$20.00/20 minutes	Rockvale Middle	School Funds-Band	Clarinet lessons
Roderick Sims	NTE \$1,500.00	Rocky Fork Middle	School Funds-Boys Basketball	Assistant Boys Basketball Coach
Wilson Sharpe	\$20.00/lesson	Rocky Fork Middle	School Funds-Band	Private lessons
Brittany Griffen	\$300.00/weekly	Siegel High	School Funds-Choir	Choreography
Kasey McCormick-Melberg	\$32.00/lesson	Siegel High	School Funds-Choir	Private voice lessons
Jessica McElderry	NTE \$3,500.00	Siegel High	School Funds-Volleyball	JV Head Volleyball Coach/Varsity Assistant Volleyball Coach
Anna Renshaw	NTE \$2,000.00	Siegel High	School Funds-Volleyball	Assistant Volleyball Coach
Donna Shearron	\$32.00/lesson	Siegel High	School Funds-Choir	Private voice lessons
Barry Bartlett	NTE \$1,200.00	Stewarts Creek High	School Funds-Baseball	Baseball Clinic Instruction
Bravin Carico	NTE \$5,000.00	Stewarts Creek High	School Funds-Broadcasting	Video Production/Editing

Brian Carico	NTE \$5,000.00	Stewarts Creek High	School Funds-Broadcasting	Video Production/Editing
Russell Ehrenfeld	NTE \$13,000.00	Stewarts Creek High	School Funds-Football	Assistant Football Coach
Bryce Haven	NTE \$1,000.00	Stewarts Creek High	School Funds-Football	Assistant Football Coach
David Ray	NTE \$1,200.00	Stewarts Creek High	School Funds-Baseball	Baseball Clinic Instruction
Dylan Woolsey	NTE \$2,500.00	Stewarts Creek High	School Funds-Girls Soccer	Assistant Girls Soccer Coach
Vernon Humes *2	Hourly	Blackman Middle	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Lesa Mosley *2	Hourly	Blackman Middle	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
George Nelson *2	Hourly	Blackman Middle	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Silas Bain *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Matt Harris *2	Hourly	Rockvale High	School Funds-Clubs/Athletics Outside Groups	Additional custodial work for the 2021/2022 school year
Robert Heath *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Lorraine Lozano *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Sarah Lozano *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Gavin McGoldrich *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Tim Stach *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year

Cynthia Tyler *2	Hourly	Rockvale High	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Zachary Ellis *2	Hourly	Stewarts Creek Elementary	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Andrew England *2	Hourly	Stewarts Creek Elementary	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Taylor Geffree *2	Hourly	Stewarts Creek Elementary	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year
Carlos Soto *2	Hourly	Stewarts Creek Elementary	School Funds-Clubs/Athletics + Outside Groups	Additional custodial work for the 2021/2022 school year

\*\*Unless listed as an hourly rate

1. Approved previously for an amount \$500 or greater
2. Not less than regular hourly rate-or overtime rate if working over 40 hours during the week
3. Anticipate amounts over \$500 this school year
4. Amend prior approval
5. Less than \$500 but part of event total
6. Pending approval by Transportation Dept.

#### **E. Non-Faculty Volunteer Coaches:**

**According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2021-2022 school year:**

<b><u>Name</u></b>	<b><u>School</u></b>	<b><u>Sport</u></b>
<b>Preston Bailey</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Michael George</b>	<b>Oakland High School</b>	<b>Band</b>
<b>Michael George</b>	<b>Oakland Middle School</b>	<b>Band</b>
<b>Brittany Griffin</b>	<b>Siegel High School</b>	<b>Choir</b>
<b>Tim Hale</b>	<b>Oakland Middle School</b>	<b>Band</b>
<b>Tim Hale</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Tonya Lawson</b>	<b>Oakland High School</b>	<b>Band</b>
<b>Rebecca Lowry</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Kasey McCormick-Melberg</b>	<b>Siegel High School</b>	<b>Choir</b>
<b>Rebecca Murphy</b>	<b>Blackman Middle School</b>	<b>Band</b>
<b>Rebecca Murphy</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Joshua O’Kain</b>	<b>Oakland High School</b>	<b>Band</b>

<b>William Pickus</b>	<b>Blackman Middle School</b>	<b>Band</b>
<b>Wilson Sharpe</b>	<b>Rocky Fork Middle School</b>	<b>Band</b>
<b>Donna Shearron</b>	<b>Siegel High School</b>	<b>Choir</b>
<b>Karl Wingruber</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Jennifer Zimmerer</b>	<b>Rockvale High School</b>	<b>Band</b>
<b>Jennifer Zimmerer</b>	<b>Rockvale Middle School</b>	<b>Band</b>
<b>Zachary Stewart</b>	<b>Oakland High School</b>	<b>Band</b>
<b>Preston Bailey</b>	<b>Stewarts Creek High School</b>	<b>Band</b>
<b>Jackie Barnes</b>	<b>Blackman High School</b>	<b>Football</b>
<b>Amanda Hunt</b>	<b>Blackman Middle School</b>	<b>Swim</b>
<b>Alison Blanton</b>	<b>Central Magnet School</b>	<b>Archery</b>
<b>Macari Harrison</b>	<b>Central Magnet School</b>	<b>HS Girls Basketball</b>
<b>John Heller</b>	<b>Central Magnet School</b>	<b>Swimming</b>
<b>Shawn Brown</b>	<b>LaVergne High School</b>	<b>Girls Basketball</b>
<b>Caleb Felton</b>	<b>Oakland Middle School</b>	<b>Football</b>
<b>Chad Lane</b>	<b>Rockvale High School</b>	<b>Wrestling</b>
<b>Lance Palowski</b>	<b>Rockvale High School</b>	<b>Football</b>
<b>John Purviance</b>	<b>Rockvale High School</b>	<b>Bowling</b>
<b>Brittini Young</b>	<b>Rockvale High School</b>	<b>Swimming</b>
<b>Terri Frazier</b>	<b>Rockvale Middle School</b>	<b>Girls Basketball</b>
<b>Brandon Baker</b>	<b>Siegel High School</b>	<b>Football</b>
<b>Anna Renshaw</b>	<b>Siegel High School</b>	<b>Volleyball</b>
<b>Brandon Banniza</b>	<b>Smyrna High School</b>	<b>Swimming</b>
<b>Preston Boyd</b>	<b>Smyrna High School</b>	<b>Baseball</b>
<b>Kelly Marlin</b>	<b>Smyrna High School</b>	<b>Bowling</b>
<b>Aaron Lee</b>	<b>Smyrna Middle School</b>	<b>Basketball</b>
<b>Caleb Spearing</b>	<b>Smyrna Middle School</b>	<b>Football</b>
<b>Brian Derryberry</b>	<b>TFAA</b>	<b>Tennis</b>
<b>Kelly Hagar</b>	<b>TFAA</b>	<b>B&amp;G Soccer</b>
<b>Ryan Sanford</b>	<b>TFAA</b>	<b>Tennis</b>
<b>Jeff Hite</b>	<b>Wilson Elementary School</b>	<b>Archery</b>
<b>Maureen Gray</b>	<b>Blackman High</b>	<b>Volleyball</b>
<b>Darya Drugmand</b>	<b>Central Magnet</b>	<b>Swim</b>

Motion made by Ms. Sharp, seconded by Mrs. Bratton, to approve the consent agenda items as presented.

Roll Call Vote: Yes – Mr. Estes, Mr. Young, Mrs. Bratton, Ms. Sharp, Mrs. Moore,  
Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

## **6. VISITORS**

**There were a number of visitors signed up to speak in favor of as well as against a mask policy. Mr. Ryan McKee addressed safety concerns, Chris Littleton presented parent discussed ideas and concerns, Jeffrey Pittman spoke on mandates, lockdowns, contact tracing, denials of access and legal authority, Michael Dewey discussed RCS policies and protocols, David Parker spoke regarding parent choice on masking, Jessica Hood spoke on contact tracing, solutions, POA and parent help, Frances Rosales spoke regarding universal mask mandate, Brody Ottow addressed the mask debate, Sam Buckalew spoke in favor of mask requirements, Blayne Kyle spoke on Covid situations and protocols.**

## **7. RECOGNITION**

**Jean Saunders with the American Heart Association could not be present for the meeting. The Director read the following recognition: The American Heart Association would like to highlight the successful Kids Heart Challenge Program and recognize 24 Rutherford County School that raised \$121,484.00 in support of this program.**

## **8. RE-THINK FORWARD CHARTER APPLICATION- FOR INFORMATION ONLY**

**Rutherford County Schools received an amended application from Re-Think Forward on Thursday, August 26<sup>th</sup>. The Charter Review Committee has sixty days to review and make recommendation to the Rutherford County School Board regarding the amended application. Based on the RCS Board meeting schedule, the committee is planning to have the review process completed and a recommendation to the Board on October 14<sup>th</sup>.**

## **9. CENTERSTONE MENTAL HEALTH SERVICES - FOR INFORMATION ONLY**

**Tommie Barrett with Student Services spoke on the Centerstone Mental Health Services Information. This item regards information on placing a clinical therapist between Whitworth Buchanan and Oakland Middle School working with students who have chronic ongoing mental health issues in which school level teams will generate referrals and provide access to students in a private location for sessions while also working with parents and teachers of the students.**



## **10. CLASSIFIED EDUCATIONAL ASSISTANT POSITIONS FOR CONTACT TRACING**

**The RCS Health and Safety Committee is recommending, and the Human Resources Department is requesting to fund four classified EA positions to assist administrators in the comprehensive high schools with the high volume of contact tracing and five classified EA positions to assist nurses with contact tracing. These positions would be funded through ESSER monies until December 17<sup>th</sup>, 2021.**

Motion made by Ms. Sharp, seconded by Mrs. Maxwell, to approve the use of ESSER 2.0 funding for nine classified EA positions to assist our schools with contact tracing as presented.

Roll Call Vote: Yes – Mr. Estes, Mr. Young, Mrs. Bratton, Ms. Sharp, Mrs. Moore, Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

## **11. NIET SPECIAL EDUCATION SUPPORT**

**The Instruction Department is requesting support from the National Institute for Excellence in Teaching. This support will include consulting on the development of a special education strategic plan for a total of \$50,000.00. The support will include a strength-based needs assessment and summary report and presentation, a research and development of recommendations report, and development of a special education strategic plan. NIET will observe current special education practices, conduct a series of focus groups, and one-on-one interviews with multiple stakeholders, and develop a survey for a district distribution. The total cost of this support will be \$50,000.00 for the 2021-2022 school year and is to be funded through ESSER 2.0 funds.**

Motion made by Mrs. Bratton, seconded by Mr. Young, approve the support of NIET for \$50,000.00 through ESSER 2.0 for the 2021-2022 school year as presented.

Roll Call Vote: Yes – Mr. Estes, Mrs. Bratton, Ms. Sharp, Mrs. Moore, Mrs. Maxwell, Mr. Young, Mrs. Johnson  
No - None

**Motion passes.**

## 12. CTE COURSE FOR FALL 2021

The Rutherford County Career & Technical Education (CTE) Department would like to recommend approval of the following Career & Technical instructional materials for use in CTE courses beginning Fall 2021. Implementation will be contingent upon Tennessee State Board of Education approval in the coming weeks. Currently, there are no state-approved instructional materials for the courses. RCS Board approval would permit the submission of these titles for a waiver review by the State Board of Education.

### **INSTRUCTIONAL MATERIALS NOT ON THE STATE APPROVED LIST**

<b>Course</b>	<b>Textbook Title</b>	<b>Publisher</b>
Architectural & Engineering Design 1	Technical Drawing 101 with AutoCAD 2021, A Multidisciplinary Guide to Drafting Theory and Practice	SDC Publications
Architectural & Engineering Design 2	Technical Drawing 101 with AutoCAD 2021, A Multidisciplinary Guide to Drafting Theory and Practice	SDC Publications

Motion made by Mr. Young, seconded by Mr. Estes, to approve the implementation of Tennessee State Board approved instructional materials for use in CTE courses beginning Fall 2021 as presented.

Roll Call Vote: Yes – Mrs. Bratton, Ms. Sharp, Mr. Estes, Mr. Young, Mrs. Moore,  
Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

## 13. CONTRACTUAL AGREEMENT WITH SPECIAL KIDS, INC.

The contract with Special Kids, Inc. is for Special Education related and nursing services. These services will provide speech/language, occupational therapy, physical therapy, and nursing services to Rutherford County School students in Special Kids facilities. Proposed amended contract hourly rates for therapy are \$80.00 per hour. Daily rates for nursing services are \$180.00 per day. Price includes a 3% increase for rising nursing costs. The total cost not to exceed \$35,000.00 during the 2021-2022 school year and will be paid from I.D.E.A Part B Special Education funds.

Motion made by Mrs. Maxwell, seconded by Mrs. Bratton to approve the Contractual Agreement with Special Kids, Inc. not to exceed \$35,000.00 during the 2021-2022 school year, will be paid with GP Special Education funds as presented.

Roll Call Vote: Yes - Mrs. Maxwell, Mrs. Moore, Ms. Sharp, Mrs. Bratton, Mr. Young,  
Mr. Estes, Mrs. Johnson.  
No - None

**Motion passes.**

#### **14. EXTENDED CONTRACT FOR SMYRNA HIGH SCHOOL ESL PROGRAM**

**The ESL Department will be conducting an after-school extended day program for Smyrna High School completely funded by Title III funds. Title III funds will provide 2 ESL Teacher extended contracts and 1 bilingual educational assistant extended contract. The schedule for the extended school day will run for both semesters: Monday through Wednesday from 3:45-6:15. Each teacher contract is for \$50/hour and the EA contract is for \$25/hour.**

Motion made by Ms. Sharp, seconded by Mr. Estes to approve Rutherford County Schools Title III funded extended contracts for ESL teachers and a bilingual assistant for the extended day program as presented.

Roll Call Vote: Yes – Mrs. Bratton, Mrs. Maxwell, Mr. Young, Ms. Sharp, Mrs. Moore,  
Mr. Estes, Mrs. Johnson  
No - None

**Motion passes.**

#### **15. CONTRACT WITH iAutomation**

**The ESL Department uses Docuphase of iAutomation to store ESL student data. The total cost of the contract is \$23,202.81 paid for with Title III funds**

Motion made by Mr. Young, seconded by Mrs. Maxwell to approve the contract with iAutomation as presented.

Roll Call Vote: Yes – Mr. Young, Mr. Estes, Mrs. Bratton, Mrs. Moore, Mrs. Maxwell,  
Ms. Sharp, Mrs. Johnson  
No - None

**Motion passes**

## **16. FAMILY ENGAGEMENT FACILITATOR**

**The district needs a full-time salaried position for coordinating family events, parent workshops, and training of ESL Assistants across the district.**

Motion made by Mr. Young, seconded by Mrs. Maxwell, to approve the full-time, salaried position of a Family Engagement Facilitator as presented.

Roll Call Vote: Yes – Ms. Sharp, Mrs. Maxwell, Mr. Estes, Mr. Young, Mrs. Bratton,  
Mrs. Moore, Mrs. Johnson  
No - None

**Motion passes.**

## **17. RCS SAFE RETURN TO IN-PERSON INSTRUCTION AND CONTINUITY OF SERVICES PLAN**

**The U.S. Department of Education requires school districts to submit *Safe Return to In-Person Instruction and Continuity of Services Plans* to the Tennessee Department of Education that address key school health and safety policies and strategies. Rutherford County Schools has completed this plan in conjunction with our local health department and stakeholder consultation and submitted to TDOE by Friday, August 27, 2021, for approval with our ESSER 3.0 application.**

Motion made by Mr. Young, seconded by Mr. Estes, to approve the RCS Safe Return to In-Person Instruction and Continuity of Services plan as presented.

Roll Call Vote: Yes – Mrs. Maxwell, Mrs. Moore, Ms. Sharp, Mrs. Bratton, Mr. Young,  
Mr. Estes, Mrs. Johnson  
No - None

**Motion passes.**

## **18. COVID-19 QUARANTINE PROCEDURES**

**The Covid-19 pandemic continues to create serious issues for the school system to face regarding the balancing of federal and state recommendations for health protocols with the responsibility of the Board of Education to provide a quality education to students.**

**The Director stated that a member of the board asked what it might look like if contact tracing was turned over to the local Health Department. Health Services Supervisor, Sarah Winters gave information on this subject. The Health Dept. stated if Rutherford County Schools did not assist with contact tracing as we do now, there would not be enough manpower to keep up with the volume of calls, collection of data and contact lists for those exposed at school.**

Motion made by Ms. Sharp, seconded by Mrs. Moore, to have any change in procedures or processes of the School System concerning contact tracing, quarantining, and differentiation of students or staff based on vaccination status to be presented and approved by the Board of Education prior to implementation by the School System as presented.

Roll Call Vote: Yes – Ms. Sharp, Mrs. Moore, Mrs. Maxwell

No – Mrs. Bratton, Mr. Estes, Mr. Young, Mrs. Johnson

**Motion fails.**

**Mrs. Bratton addressed the Board with this statement: “At this point, since this is Covid-19 quarantine procedures and since that is the title of this particular section of motions. I would like to have the floor for a minute and make a motion. I have paid attention to the ideas and concerns of many people over the past several weeks. The motion I finally came up with took into account many different ideas. Mrs. Johnson wanted a time frame and metric for lifting the requirement. Mrs. Winters gave a 10 percent positivity rate base line and we all want a way to keep our kids in school and in person learning. After taking all of that into consideration, I came up with the following motion.”**

Motion made by Mrs. Bratton, seconded by Mrs. Maxwell, to approve a temporary mask requirement for students and RCS employees for thirty days beginning September 13, 2021 and running through October 14, 2021 providing parents of students the option to opt-out subject to the following terms:

- 1. The temporary mask requirement shall automatically terminate if the average weekly Rutherford County Covid-19 positivity rate is 10% or lower for 3 consecutive weeks.**
- 2. If the temporary mask requirement terminates earlier than thirty days and the Rutherford County Covid-19 positivity rate becomes 15% or higher, the temporary mask requirement shall automatically be reinstated.**
- 3. If a masked student comes into contact with another individual with Covid-19, the masked student shall not be required to quarantine unless the masked student is exhibiting Covid-19 symptoms.**
- 4. The temporary mask requirement shall be reviewed again at the board meeting on October 14, 2021.**

Roll Call Vote: Yes – Mr. Estes, Mr. Young, Mrs. Bratton, Mrs. Maxwell, Mrs. Johnson

No – Mrs. Moore, Ms. Sharp

**Motion passes.**

## **19. FINANCIAL MATTERS**

### **Fund 141 General Purpose School Budget Amendments**

- 1. Amendment to increase estimated local option sales tax Fund 141 to meet Fiscal Year 21-22 State MOE and to budget for some of the additional non-payroll expenses for increased student enrollment**

**The amendment increases budgeted local option sales tax in the General-Purpose School Fund by \$795,464 in order to meet maintenance of effort for local funding for State BEP funds. The GPS Fund originally passed the State MOE test for the fiscal year during final budget preparation but fell short due to the final end of June 2021 revenue clean up amendments for actual collections of sales tax in FY 20-21. This increase in FY 21-22 estimated revenue will still reflect a conservative amount for annual local option sales tax while meeting the State MOE test requirements. Furthermore, these funds will be utilized to budget for additional instructional supplies, equipment, software, one additional special education bus route contract needed for growth and contracted services to support the non-payroll needs of enrollment over the 48,200 original student enrollment estimate for the current school year for RCS.**

Motion made by Mr. Estes, seconded by Mrs. Bratton, to amend the FY 2021-22 General Purpose School Budget by increasing budgeted local option sales tax by \$795,464 to meet the State MOE test, as well as increasing the expenditure budget line items as indicated by the same amount to help support the additional current year student growth as presented.

Roll Call Vote: Yes – Mr. Estes, Mr. Young, Mrs. Bratton, Ms. Sharp, Mrs. Moore,  
Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

- 2. Addendum #3 to Substitute Teacher Contract with Hire Thinking, Inc.  
d/b/a Advantage XP**

**The proposed contract addendum will provide regular pay for contracted substitute teachers that meet certain criteria, while they quarantine, should they be quarantined as a result of being a contact of an individual positive with the COVID-19 virus as a direct result of substitute teaching in a Rutherford County School classroom during their official work assignment. Funding limit on the contract addendum not to exceed \$100,000 and to be funded by ESSER II indirect cost.**

Motion made by Mrs. Bratton, seconded by Ms. Sharp, to approve the proposed addendum to the Substitute Teacher Contract with Hire Thinking, INC.,d/b/a Advantage XP with a goal to increase the current fill rate of substitute teachers as presented.

Roll Call Vote: Yes – Mr. Young, Mrs. Bratton, Mr. Estes, Ms. Sharp, Mrs. Moore, Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

**3. Amendment for transfer of Special Education buses from Genesis Learning as well as funding for Addendum #3 for Advantage XP substitute services**

**This amendment budgets for the transfer of seven (7) special education buses formally operated by Genesis Learning to direct bus contract between RCS and the bus contractors. Funding of \$540,766 for these seven bus contracts to come from a reduction to Genesis Learning due to an amended contract to reflect the deletion of bus services. Additionally, this amendment budgets for contract addendum #3 for Advantage XP services with \$100,000 of funding from ESSER II indirect costs.**

Motion made by Mr. Young, seconded by Mr. Estes, to amend the FY 2021-22 General Purpose School Budget as presented.

Roll Call Vote: Yes – Mrs. Bratton, Ms. Sharp, Mrs. Moore, Mrs. Maxwell, Mr. Estes, Mr. Young, Mrs. Johnson  
No - None

**Motion passes.**

**4. Fund 142 Federal Projects Fund**

**Authorization of \$1,000 of non-recurring additional pay, for extra duties brought about by the COVID-19 pandemic, to be funded with the Federal ESSER III Funds**

**The continuing COVID-19 pandemic has brought about additional daily duties to all RCS employees. To help compensate for these additional duties, the Director of Schools requests approval of a non-recurring additional pay program that would provide all RCS full and part-time employees, except school nutrition employees, a one-time increase of \$1,000. The school nutrition employees will receive a bonus of \$500 as detailed below. The payment is contingent on all of the following stipulations being met by the school employee.**

- **The employee must be a current full or part-time (not PRN) RCS Classified or Certified employee, or be hired as such, no later than October 1<sup>st</sup> of the current school year.**
- **The employee cannot have a break in employment with RCS between October 1, 2021 and May 27, 2022 in order to receive 100% of the pay.**
- **The employee remains on active employee status during this time period (available for and reporting for duty as assigned by RCS unless having an excused absence).**

**RCS employees, except RCS School Nutrition employees, satisfying all the requirements for the Fall Semester of the 2021-2022 school year will receive a \$500 bonus in January, 2022 less applicable payroll deductions. RCS employees, including RCS School Nutrition employees, that meet all of the above criteria, will receive a payment of \$500 in June 2022. Funding for this one-time bonus initiative, with an estimated cost of \$7,000,000 is to be fully funded with ESSER III Grant funds and this program is contingent on the approval of the requested ESSER III grant application as filed with the State of Tennessee, Dept. of Education.**

Motion made by Mr. Young, seconded by Mrs. Bratton, to authorize a \$1,000 per RCS Employee Bonus Program to compensate for additional duties brought about by the ongoing COVID-19 pandemic, as detailed above to be fully funded with ESSER III funds as presented.

Roll Call Vote: Yes – Mrs. Bratton, Mr. Young, Mr. Estes, Mrs. Moore, Ms. Sharp,  
Mrs. Maxwell, Mrs. Johnson  
No - None

**Motion passes.**

## **5. Building Program Budget Amendment- Fund 189**

**This budget amendment closes out \$2,336,385 from the completed Rock Springs Elementary addition as well as moving \$1,788,301 from future new elementary projects to help fund the recently approved Rockvale Elementary addition. This amendment also recognizes the breakdown of the awarded contract amounts for the Rockvale Elementary annex, the Smyrna Middle Annex Renovation and the Rockvale Middle Classroom Addition.**



Motion made by Mrs. Maxwell, seconded by Mr. Estes, to amend the building program as presented.

Roll Call Vote: Yes – Mrs. Maxwell, Ms. Sharp, Mrs. Moore, Mrs. Bratton, Mr. Estes,  
Mr. Young, Mrs. Johnson  
No - None

**Motion passes.**

## **20. FACILITIES**

### **Request to Name the Front Drive of Plainview Elementary:**

**At the request of various County Commissioners, Engineering and Construction is requesting to name the front drive of Plainview Elementary after former Commissioner Joe Frank Jernigan. Mr. Jernigan was a long time County Commissioner and a supporter of our Public Education system.**

Motion made by Mr. Young, seconded by Mr. Estes, to approve the naming of the front drive of Plainview Elementary, “Joe Frank Jernigan Drive” as presented.

Roll Call Vote: Yes – Mr. Young, Mrs. Bratton, Mrs. Maxwell, Ms. Sharp, Mr. Estes.  
Mrs. Johnson  
No – Mrs. Moore

**Motion passes.**

## **21. INSURANCE UPDATE**

**Dr. Anthony stated no additional updates.**

## **22. DIRECTORS UPDATE**

**Director Spurlock spoke about the difficulties everyone has faced over the past several years. He also stated his appreciation to the students, teachers, staff and administrators that have worked through this process.**

## **23. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

**No new information at this time.**

## **24. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

**No new information at this time.**

## **25. GENERAL DISCUSSION**

**Mrs. Maxwell asked about after school tutoring programs. Dr. Sullivan stated K-5 will start sometime after fall break and learning loss supervisor and learning loss camps will start in January.**

**Mr. Estes introduced Mr. Sam Buckalew with the Safe RCS group.**

**Mrs. Johnson thanked the Sheriffs Dept. for being present and how much they are appreciated.**

**There being no further business, the meeting adjourned at approximately 6:17 P.M.**

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**Tiffany Johnson, Board Chairwoman**

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**Date**

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**Bill C. Spurlock, Director of Schools**

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**Date**

## FACILITIES USE

September 30, 2021

### Fees

Lascassas Elementary	Murfreesboro Maniacs, softball practices, 9/30/21-11/9/21 Tuesdays 5:30-7:30pm, ball field, \$18/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Oakland Middle	Wildcards baseball, practices, 10/4/21-11/5/21, baseball field, \$18/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Riverdale	Christian Life Church, community dodgeball tournament, 10/20/ 21 4-9pm, outdoor stadium, \$100/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Rock Springs Elementary	Pinnacle Point HOA, meeting, 10/12/21 6-8pm, cafeteria, \$18/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Rock Springs Elementary	Pinnacle Point HOA, meeting, 12/14/21 6-8pm, cafeteria, \$18/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Rockvale High	KPS TN Ckadua Patidar Samaj, Indian Cultural Events, 10/9/21 & 10/23/21 3-11pm, gym and cafeteria, \$840, <b><i>*subject to COVID-19 restrictions and updates.</i></b>
Siegel Middle	TN Force Softball, practices, 9/30/21-9/30/22 Th/Sa 5-7pm, softball field, \$18/hr, <b><i>*subject to COVID-19 restrictions and updates.</i></b>

### No Fees

Buchanan Elementary	MBA Reds T-Ball, practices, 9/22/21 & 9/28/21, ball field, no fee <b><i>*subject to COVID-19 restrictions and updates.</i></b>
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Eagleville	Middle TN Council Boy Scouts of America, cub scout meeting, 9/30/21 6-7:30pm, cafeteria, no fee, <b><i>*subject to COVID-19 restrictions and updates.</i></b>																																												
Oakland High	OHS Cheer, youth cheer camp, 9/16/21 (retroactive approval), 11:30-3:30pm, indoor football facility, no fee, <b><i>*subject to COVID-19 restrictions and updates.</i></b>																																												
Rockvale Middle	Girl Scouts of Middle TN, location to receive a delivery, 10/16/21 8-2pm, outside of building, no fee, <b><i>*subject to COVID-19 restrictions and updates.</i></b>																																												
Rutherford County Conservation Board	Winter Recreation Program at the following School-Open Gym: <table> <tr> <td>Barfield</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Buchanan Elementary</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Christiana</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Eagleville</td><td>*Jr. Pro Basketball site/ **Jr. Pro Football &amp; Cheer</td></tr> <tr> <td>Homer Pittard Campus</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Kittrell</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Lascassas</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>LaVergne High</td><td></td></tr> <tr> <td>LaVergne Middle</td><td></td></tr> <tr> <td>McFadden</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Oakland High</td><td></td></tr> <tr> <td>Plainview</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Riverdale</td><td></td></tr> <tr> <td>Rock Springs Middle</td><td></td></tr> <tr> <td>Rockvale Elementary</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Rockvale High</td><td></td></tr> <tr> <td>Siegel High</td><td></td></tr> <tr> <td>Smyrna High</td><td></td></tr> <tr> <td>Smyrna Middle</td><td></td></tr> <tr> <td>Walter Hill</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Wilson Elementary</td><td>*Jr. Pro Basketball site</td></tr> <tr> <td>Whitworth-Buchanan Middle</td><td></td></tr> </table>	Barfield	*Jr. Pro Basketball site	Buchanan Elementary	*Jr. Pro Basketball site	Christiana	*Jr. Pro Basketball site	Eagleville	*Jr. Pro Basketball site/ **Jr. Pro Football & Cheer	Homer Pittard Campus	*Jr. Pro Basketball site	Kittrell	*Jr. Pro Basketball site	Lascassas	*Jr. Pro Basketball site	LaVergne High		LaVergne Middle		McFadden	*Jr. Pro Basketball site	Oakland High		Plainview	*Jr. Pro Basketball site	Riverdale		Rock Springs Middle		Rockvale Elementary	*Jr. Pro Basketball site	Rockvale High		Siegel High		Smyrna High		Smyrna Middle		Walter Hill	*Jr. Pro Basketball site	Wilson Elementary	*Jr. Pro Basketball site	Whitworth-Buchanan Middle	
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Whitworth-Buchanan Middle																																													

Note: Facility use for 9/30/21 has been granted pending Board action. The COVID-19 CDC approved recommendations were reviewed by the requestor. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**



### **Title I Funded - Extended Contracts at Holloway High School**

Sheneka Hernandez and Monica White will complete 1 Title I funded extended contract each:

- 1) The extended contract teachers will be utilizing best practices for Math and ELA deficiencies. This individualized/small group, remediation program will target students based on data from CFA's, TVAAS projections, data from READ180 and Achieve 3000 Lexile scores along with teacher recommendation. Extended contract teachers will provide students with instruction through computer-based programs such as Achieve 3000 and small group activities supporting of mastery of Tennessee State Standards. Students will also receive additional help in prepping for the ACT with a focus on Math and Reading.
- 2) Dates of the extended contract are as follows:
  - Fall Semester: Sheneka Hernandez – October 13-December 8 (each Wednesday 3:45-4:45) and Monica White – October 14-December 9 (each Thursday 3:45-4:45)
  - Spring Semester: Sheneka Hernandez – January 12-April 27 (each Wednesday 3:45-4:45) and Monica White – January 13-April 28 (each Thursday 3:45-4:45)

The total cost is \$2280. Two Title I funded extended contracts, one at \$1200 (level 5 teacher) and one at \$1080 (level 4 teacher). Holloway High School's Title I funds will pay for 100% of the cost for this contract.

Motion to approve, two Title I funded extended contracts for Sheneka Hernandez and Monica White and Holloway High School.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

*\*Upon approval, this application becomes your contract\**

\*Name: Monica Lee White  
First Middle Last

\*School Assigned: Holloway High School

\*School Phone: 615-890-6004

\*School E-mail: whitema@rschools.net

\*Years of experience: 9 \*Level of Effectiveness: 5

\*Reason for selecting applicant: (to be completed by the principal) Level 5 Teacher with Great Instructional Strategies in Math

\*Certification Areas: (By name) Secondary Math  
GLE 9 HS

\*Number of contract hours per semester: 52 = 16 hrs (paid at a rate of \$40.00 per hour for Level 3, \$45.00 per hour for Level 4, \$50.00 per hour for Level 5)

Circle type of contract requested:

1. Remediation:
- Description of services & proposed timeline for completion must be attached
  - Monthly logs on required sheets must be submitted to the Federal Programs Office unless otherwise noted on approval

2. Other: (briefly describe)

\_\_\_\_\_

\_\_\_\_\_

\*Teachers are expected to follow all Board policies, procedures and school rules.

\*No partial payments will be made.

\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.

\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gulliou. Failure to do so may result in cancellation of the contract with no payment.

\*Contracts must be completed by May 11th.

\*APPLICANT'S SIGNATURE: Monica Lee White Date: 9/17/21

\*PRINCIPAL'S SIGNATURE: Sumatra Drayton Date: 9/17/21

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Title I****RUTHERFORD COUNTY****Title I****EXTENDED CONTRACT APPLICATION***\*Upon approval, this application becomes your contract\**

\*Name: Sheneka Macha Hernandez  
First Middle Last

\*School Assigned: Holloway High School

\*School Phone: 615-690-6004

\*School E-mail: hernandez36@rcschools.net

\*Years of experience: 4 \*Level of Effectiveness: 4

*STATED: ES*

\*Reason for selecting applicant: (to be completed by the principal) LEVEL 4 TEACHER WHO HAS GREAT READING SKILL

\*Certification Areas: (By name) English Language Arts: Content Knowledge (5038)  
*51-9 HAS*

\*Number of contract hours per semester: 52-15 HRS (paid at a rate of \$40.00 per hour for Level 3, \$45.00 per hour for Level 4, \$50.00 per hour for Level 5)

Circle type of contract requested:

**1.**

**Remediation:**

- Description of services & proposed timeline for completion must be attached
- Monthly logs on required sheets must be submitted to the Federal Programs Office unless otherwise noted on approval

**2. Other: (briefly describe)**

\_\_\_\_\_  
\_\_\_\_\_

\*Teachers are expected to follow all Board policies, procedures and school rules.

\*No partial payments will be made.

\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.

\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.

\*Contracts must be completed by May 11th.

\*APPLICANT'S SIGNATURE: Sheneka Hernandez Date: 9-16-21

\*PRINCIPAL'S SIGNATURE: Ginnatra Drayton Date: 9-16-21

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

*(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)*

*The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.*

### **35 Hour – Title I Funded - Extended Contract at LaVergne Middle School**

Karin Keener, Samantha Campbell and Nathalie Rivera will complete 1 Title I funded extended contract each:

- 1) The extended contract teachers will be utilizing best practices for Math, ELA and Science deficiencies. This individualized/small group, remediation program will target students based on learning deficiencies, data points such as assessments, progress reports, etc., along with teacher recommendation, and parent recommendation. This opportunity will provide instruction through computer based programs, small group activities in support of mastery of the Essential Standards and Tennessee State Standards.
- 2) Dates of the extended contract are:

Karin Keener, Samantha Campbell,  
Nathalie Rivera  
October 11– December 16, 2021  
Monday, Tuesday, Wednesday, &  
Thursday  
From 3:15 – 4:15

The total cost is 4900.00. Two Title I funded extended contracts at \$1750.00 each (for 2 level 5 teachers) and one Title I funded extended contract at 1400.00 (for 1 level 3 teacher). LaVergne Middle School Title I funds will pay for 100% of the cost for this contract.

Motion to approve, three Title I funded extended contracts for Karin Keener, Samantha Campbell, Nathalie Rivera, and Laverne Middle School.



**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

\*Name: Nathalie Rivera  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: Riveran@rcschools.net

\*Years of experience: 2

\*Level of Effectiveness: 3

\*How was applicant selected: (to be completed by the principal )Small Group Abilities

\*Certification Areas: Elementary Education- Spanish (k-12)

\*Number of contract hours per semester: 35 Hours : 40.00 per hour (paid at a rate of \$40.00 per hour for Level 3, \$45.00 per hour for Level 4, \$50.00 per hour for Level 5 )

Circle type of contract requested:

1. Remediation:

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

**\*Teachers are expected to follow all Board policies, procedures and school rules.**

**\*No partial payments will be made.**

**\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: Nathalie Rivera Date: 9/10/21

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 9/10/21

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

\*Name: Karin Van Voorhis Keener  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: Keenerk@rcschools.net

\*Years of experience: 19

\*Level of Effectiveness: 5

\*How was applicant selected: (to be completed by the principal )Small Group Abilities

\*Certification Areas: (By name) Grades 1-8

\*Number of contract hours per semester: 35 Hours : 50.00 per hour (paid at a rate of \$40.00 per hour for Level 3, \$45.00 per hour for Level 4, \$50.00 per hour for Level 5 )

Circle type of contract requested:

1. Remediation:

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

2. Other: (briefly describe)

**\*Teachers are expected to follow all Board policies, procedures and school rules.**

**\*No partial payments will be made.**

**\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: Karin Keener Date: 9/9/21

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 9/9/21

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)

The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

**Title I**

**RUTHERFORD COUNTY**

**Title I**

**EXTENDED CONTRACT APPLICATION**

***\*Upon approval, this application becomes your contract\****

\*Name: Samantha Campbell  
First Middle Last

\*School Assigned: LaVergne Middle

\*School Phone: 615-904-3877

\*School E-mail: Campbells@rcschools.net

\*Years of experience: 5

\*Level of Effectiveness: 5

\*How was applicant selected: (to be completed by the principal )Small Group Abilities

\*Certification Areas: (By name) Grades 1-8

\*Number of contract hours per semester: 35 Hours : 50.00 per hour (paid at a rate of \$40.00 per hour for Level 3, \$45.00 per hour for Level 4, \$50.00 per hour for Level 5 )

Circle type of contract requested:

**1. Remediation:**

- a. Description of services & proposed timeline for completion must be attached
- b. Monthly logs on required sheets must be submitted to the Title I Office unless otherwise noted on approval

**2. Other: (briefly describe)**

**\*Teachers are expected to follow all Board policies, procedures and school rules.**

**\*No partial payments will be made.**

**\*Monthly documentation is a requirement for Title I Extended Contracts. Failure to do so may result in cancellation of the contract with no payment.**

**\*No change can be made to an extended contract without prior approval from your principal and Federal Programs/RTI Coordinator, Mark Gullion. Failure to do so may result in cancellation of the contract with no payment.**

**\*Contracts must be completed by May 11th.**

\*APPLICANT'S SIGNATURE: [Signature] Date: 9/10/21

\*PRINCIPAL'S SIGNATURE: [Signature] Date: 9/10/21

\*BOARD CHAIR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

\*DIRECTOR'S SIGNATURE: \_\_\_\_\_ Date: \_\_\_\_\_

(Rutherford County Finance Dept. determines how Extended Contract payments will be issued.)  
The Title I Program does not discriminate on the basis of race, national origin, sex, handicap or age.

## **MEMORANDUM**

DATE: September 21, 2021  
TO: Bill C. Spurlock  
FROM: Sara R. Page  
RE: Transfer Student Under Discipline

---

The Board has been requested to admit a transfer student under discipline from another school system. The student was previously remanded to attend alternative school in Wilson County.

The student was remanded for repeated violations of low-level offenses.

According to Policy 6.318, the Board must approve all admissions when a student transfers from another school system while under suspension or expulsion. I recommend that the student be admitted and placed in alternative school.

**Bid #3554**  
**90 Passenger Bus**  
**Smyrna High School**

Company Name	90 Passenger Multi Functional Bus	Optional Luggage - 20Cu ft.	Make, Model, Year
<b>Mid-South Bus Center</b>	<b>\$ 115,500.00</b>	<b>Included</b>	<b>Thomas 2023 or newer</b>

Mailed to 12 vendors

11 vendors did not respond

Recommend: Motion to award to Mid-South Bus Center for overall lowest and best bid.

To be funded through Smyrna High School Driver's Ed Funds

**Bid #3555**  
**HVAC Wall Units for Portables**

Company Name	HVAC Wall Units
<b>Ed's Supply</b>	<b>\$ 52,480.00</b>
Lowe's, Inc.	74,088.16
REA, Inc.	58,297.00
Technology International	118,400.00

Mailed to 44 vendors

40 vendors did not respond

Recommend: Motion to award to Ed's Supply for overall lowest and best bid.

To be funded through Federal ESSER funds.

## **RUTHERFORD COUNTY BOARD OF EDUCATION JOB DESCRIPTION**

**Job Title:** Special Education Behavior MTSS (BCBA) Liaison

**Terms of Employment:** Eleven Months

**Immediate Supervisor:** Coordinator of Special Education

### **POSITION DESCRIPTION:**

Under the general direction of the Coordinator of Special Education, the Multi-Tiered System of Support Liaison (BCBA) will:

- Assist teams in data collection and analysis of moderate to severe behaviors impacting student success and oversee the creation and implementation of data-based intervention plans at the school level.
- Support MTSS development goals of the district and individual schools, including serving as district liaison between general education and special education in a Multi-Tiered System of Support model addressing positive behavior intervention and social/emotional learning across all tiers.
- Be a conduit of multi-pathway communication between stakeholders at the district, school, and community levels, connecting practice of the department and district to identified needs related to positive behavior support, district systems for discipline, disproportionality, and social/emotional learning.

### **ESSENTIAL DUTIES:**

- Facilitate professional development of Rutherford County Special Education Behavior Team.
- Conduct assessments and develop plans that conform to IDEA, Tennessee law and regulations and other applicable statutes and regulations.
- Assist department and district leadership in development of departmental procedures and processes that incorporate a Multi-Tiered approach to student support and services, including more intensive programming.
- Develop materials and provide resources for and provide professional learning to administrators, educators, educational assistants, and parent/guardians in Applied Behavior Analysis (ABA), crisis prevention and de-escalation, and other evidence-based methodologies related to addressing the needs of students with behavior difficulties.
- Collaborate with Special Education department leadership in the ongoing structure and programming of curriculum, policies, and best practice strategies related to using the principles of Applied Behavior Analysis (ABA) for students with a variety of behavioral needs.
- Conduct functional behavioral assessments (FBAs) for individual students and create data-based Behavior Intervention Plans (BIPs).
- Provide training, modeling, and supports as needed to district staff to develop and implement behavior plans, ABA programs, and other appropriate strategies or structures for students with behavioral needs.

- Work directly with students who exhibit inappropriate behaviors, as well as provide support and professional learning for staff working with them.
- Collaborate with Special Education department leadership to facilitate and implement processes and procedures for accessing most intensive special education learning environments.

#### **OTHER FUNCTIONS:**

- Provides supervision support related to licensure for RCTS and BCBA candidates within the Rutherford County School District as appropriate.
- Along with the At-Risk Liaison, assist schools with transitioning students from alternative or more restrictive programs back to less restrictive school programs and/or school of zone.
- Collaborate with public and private agencies to offer programs that foster pro-social skills and prevent violent behavior for the purpose of providing services to strengthen families as well as students.
- Collect data and prepare a variety of reports for the purpose of documenting case history, assessments, and intervention.
- Travel from site to site and/or perform necessary home visits for the purpose of providing direct student support and intervention.
- Perform other job-related duties as assigned by the Coordinator of Special Education, or other designated special education leadership staff.

#### **MINIMUM QUALIFICATIONS:**

##### **Experience:**

- 3-5 years of experience working with students with challenging or disruptive behaviors.
- Experience conducting/completing Functional Behavior Assessments, Functional Behavior Analysis, and Behavior Intervention Plans.

##### **Education:**

- Minimum of a Master's Degree in job related area such as, but not limited to social work, school psychology, special/general education.

##### **Certificates and Licenses:**

- Possess a Board Certified Behavior Analyst Certification. (BCBA)

##### **Abilities and Knowledge**

- Establish rapport and work constructively with staff, students, parents, and community members.
- Creatively and collaboratively solve problems and work through the conflict resolution process.
- Communicate effectively in verbal and written form.
- Remain knowledgeable and current with best practices and laws governing behavioral supports for students with disabilities.
- Possess training and experience working with students with a wide range of disabilities from ages 3 to 22 years with moderate to severe behavioral problems.
- Possess ability to take direction from supervisory staff and work as part of a team and independently.



- Possess sufficient computer and word processing skills necessary to maintain records and complete required documents and other paperwork related to the position.
- Complete assessments, reports, and plans in a time-sensitive schedule, and maintain confidential records per the district and/or department policies and procedures.

**Working conditions and Physical demands**

- Daily contact with students, teachers, and school staff.
- Regular contact with parents, community members, and outside agencies.

**EVALUATION:**

- Conducted by Coordinator of Special Education or designee in accordance with provisions of the Board's policy on Evaluation of Professional Personnel.



Cedar Grove Residential Treatment Facility, a Title I-D state identified delinquent facility located in Rutherford County, will be purchasing a Full Cab Virtual Trainer from VirtualDriver Interactive. Cedar Grove Residential Treatment Facility will use the virtual driving cab as a supplemental tool for high school age students who are taking Driver's Ed or have a desire to learn driving basics. Cedar Grove Residential Treatment Center has identified the need for this purchase in their TDOE required FY22 Neglected and Delinquent Facility Needs Assessment as a priority to continue to enhance vocational needs at their facility.

Details:

**Full Cab Virtual Trainer equipped with Virtual Driving Essentials (\$12,400.00) plus shipping and handling cost (\$680.00)**

**Total Cost: = \$13,080.00**

**Motion:** to approve Title I-D Funds to pay for a Full Cab Virtual Trainer with Virtual Driving Essentials. Cedar Grove Residential Treatment Facility's Title I-D Funds will pay 100% of this cost.

**LX49C Full Cab Virtual Trainer Quote for  
Rutherford County Board of Education – TN  
Revised 8-17-21**

Quantity	Description	Cost
One (1)	LX49C Full Cab Virtual Trainer with 49" Curved monitor equipped with <b>Virtual Driving Essentials</b> software @ \$12,400 each <i>(includes education discount of \$1,500 per unit off of \$13,900 retail*)</i>	\$ 12,400
One Time	Shipping and Handling for one LX49C full cab trainer	\$ 680
	<b>TOTAL</b>	<b>\$ 13,080</b>

*\*Price increase effective March 3, 2021 is waived for this quote.*

**Rutherford Count Board of Education  
2240 Southpark Drive  
Murfreesboro, TN. 37128**

\_\_\_\_\_  
Customer Signature

\_\_\_\_\_  
Date

Please scan signed copy to [vburns@driverinteractive.com](mailto:vburns@driverinteractive.com) or fax to 925-807-0313

## Terms and Conditions

**Payment Terms:** Invoice will be issued upon receipt of equipment. Payment is net 30 days. Late fee of 1.5% per month on all Accounts Receivables past 30 days.

**Delivery Time:** Systems normally ship within 45 days of signed quote and/or Purchase Order. **However, the 2021 global shortage of silicon chips\* may extend this interval.** Please notify us if you require expedited or delayed shipping and we will do our best to accommodate your needs.

**Warranty:** All Virtual Trainers include a full one-year warranty to include all parts and labor for the trainer, computer, and all components. Unlimited phone support and free software updates are included in the first year of operation. Upon expiration of the warranty, an *optional* **Support Agreement** can be purchased for as little as \$649 per year. See Sample Support Agreement attached.

**Exclusions:** The foregoing warranties shall not apply to any Hardware or Software that has been:

- (a) Used or operated in a manner inconsistent with the use intended VDI; or
- (b) Modified or repaired by anyone other than VDI personnel or VDI's authorized service representatives in a manner which adversely affects its operation or reliability; or
- (c) Damaged because of accident, neglect, or misuse.

\* <https://www.howtogeek.com/726236/why-is-it-so-hard-to-buy-a-graphics-card-in-2021/>

# VIRTUAL TRAINER ACADEMIC SUPPORT AGREEMENT

## Virtual Driver Interactive

VIRTUAL DRIVER  
INTERACTIVE

2021 Plan

**\$649 for one; \$949 for two; and \$1,149 for 3 or more at a single location.**

### Includes the following:

- ☒ Unlimited Phone Support
- ☒ Free Point-Release on Customers' Existing Software
- ☒ 10 % discount on all VDI Retail replacement parts.
- ☒ Standard shipping to customer site is Free.  
Expedited shipping is an Additional Fee  
*Any shipments to Virtual Driver Interactive, by customer is paid for by Customer.*

### Additional charges include, but not limited to:

- ☒ Labor/Technician Time Provided at Discount Price, \$110/hr.
- ☒ In House Repair is a minimum of 1 hour charge of \$110/hr
- ☒ On Site Tech Support is a minimum 1 hour charge of \$110/hr, *not to exceed \$600/ day*
- ☒ Travel Time is a minimum 1 hour charge \$120.00/hr, *not to exceed \$750/day*
- ☒ Travel Expenses, *not to exceed \$750/day*

### NO SERVICE CONTRACT

If you choose not to participate in a service contract please be aware there is no software upgrade available, and the customer will incur the following charges at time of service.

Pricing is \$180/hr. for Phone Support and/or Labor (prorated in 20 minute increments for phone support )

→ Replacement parts charged separately at retail cost. → Additional charges for shipping, technician travel time and expenses as needed.

Virtual Driver Interactive agrees to maintain and support the Virtual Trainer (s) based upon the following terms and condition:

#### 1. DESCRIPTION OF SERVICE

Service will consist of Telephone Support, Discounted Parts Replacement, and In-House or Onsite Service as necessary to adjust and repair system for normal operation. VDI shall provide instructions for shipping the part (s) of the Hardware for repair or replacement or advise Customer that support services shall be provided at the location of the Hardware.

#### SERVICE NOT INCLUDED

Any repairs resulting to willful abuse, neglect, accident, fire, acts of God, riot, or other causes beyond the control of VDI will be billed at the appropriate contract rate.

#### 2. WARRANTY

- a. All purchased products come with a 1-year warranty covering parts and labor. There is an exception for damages caused by abuse.
- b. A service contract is available after the first year warranty has expired. The service contract details are listed to the left of this agreement.
- c. Response Time- Within 24 hrs during normal operating hours.
- d. Hours of operation -Monday – Friday, 8:00 a.m. – 4:00 p.m. PST (closed Sat/Sun and all major US holidays).

#### 3. TERM OF AGREEMENT

The term of this agreement shall be for a period of one-year commencing from the date of signed Service Agreement or Install date, whichever is later. Please see original Terms and Agreement in the Customer Packet for further details.

#### 4. PAYMENT

Payment for Support Agreement shall be paid in advance of Support/Service Requests. All other services performed shall be payable on receipt. We accept: Company or School Check, ACH transfer, Valid P.O., and/or Credit Card payment up to \$2,000. We accept Visa, MasterCard, Amex and Discover. One time Credit Card Payment Authorization Form can be emailed to you.

TRAINER(S) LOCATION: \_\_\_\_\_

*\* for multiple sites, please provide site addresses and contact names on a separate sheet of paper*

SPECIAL STIPULATIONS: \_\_\_\_\_

Customer Name: \_\_\_\_\_

Contact Name: \_\_\_\_\_ Title: \_\_\_\_\_ Trainer Type: \_\_\_\_\_

Customer Signature: \_\_\_\_\_ Date: \_\_\_\_\_ Trainer Qty: \_\_\_\_\_

Amount: \_\_\_\_\_

*\*Please send back agreement along with payment to the address below. Contact your Account Manager if you have any questions.*

5137 Golden Foothill Pkwy., Suite 150 | El Dorado Hills, CA 95762 | Phone: (877) 746-8332 Fax (925) 807-0313



Cedar Grove Residential Treatment Center, a Title I-D state identified delinquent facility located in Rutherford County, will be purchasing Digital libraries 6-12 site licenses, enhanced CTE site licenses and professional development from Edgenuity. Cedar Grove Residential will use Edgenuity to supplement middle and high school content for math, ELA, Science, Social Studies, World Languages and CTE Pathways. Cedar Grove Residential has identified the need for this purchase in their TDOE required FY22 Neglected and Delinquent Facility Needs Assessment as a priority to increase student achievement in core curriculum classes through professional development and student resources.

Details and Total Cost:

- Digital libraries 6-12 site licenses = \$8500.00
- Digital library CTE licenses and professional development = \$6970.47

**Total Cost: \$15,470.47**

**Motion:** to approve Title I-D Funds to pay for Edgenuity site licenses with professional development. Cedar Grove Residential Treatment Center's Title I-D Funds will pay 100% of this cost.



Edgenuity Inc.  
8860 E. Chaparral Road  
Suite 100  
Scottsdale AZ 85250  
877-725-4257

Price Quote for Services  
Rutherford County Schools  
Murfreesboro TN  
Account Number 1655718285  
Quote Number 183737  
Total \$8,500.00  
Date 10/01/2021

**Payment Schedule**

NET 30- PO submitted by the Rutherford County BOE

**Contract Start**

10/01/2021

**Contract End**

09/30/2022

Site	Description	Comment	End Date	Qty
	Digital Libraries 6-12 Comprehensive All Site License (MS and HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes eDynamic Learning and Purpose Prep)		09/30/2022	1

1. Cedar Grove RTC

**Subtotal** \$8,500.00

**Total** \$8,500.00

Edgenuity will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Edgenuity will invoice the customer for the additional usage.

This quote is subject to Edgenuity Inc. Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <http://www.edgenuity.com/edgenuity-standard-terms-and-conditions-of-sale.pdf>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Edgenuity's written consent.

**Rutherford County Schools**

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

**Edgenuity Inc. Representative**

Samantha Tracey  
Account Executive  
602-675-5977  
[samantha.tracey@edgenuity.com](mailto:samantha.tracey@edgenuity.com)

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. All order documentation can be submitted electronically at <https://edgenuity.formstack.com/forms/ar>. Alternatively you can e-mail this quote, the purchase order and order documentation to [AR@edgenuity.com](mailto:AR@edgenuity.com) or fax to 480-423-0213.



## Price Quote for Services

### Rutherford County Schools

Murfreesboro TN

Edgenuity Inc.  
8860 E. Chaparral Road  
Suite 100  
Scottsdale AZ 85250  
877-725-4257

Date 2/8/2021  
Quote # 191027  
Account # 1655718285

#### Payment Schedule

#### Pricing Expires

#### Contract Start Date

NET 30  
PO coming from Rutherford County BOE.  
Bill for PD upon delivery.

9/30/2022

10/1/2021

#### Contract End Date

9/30/2022

Header	Quantity	Description	Per Unit	Amount
	1	Digital Libraries Enhanced CTE Add-on Site License	833.36	833.36
	1	Professional Development Webinar Training	750.00	750.00
	1	Purpose Prep PD Webinar	850.00	850.00
	3	Purpose Pathways Classroom Bundle - Purpose Prep Purpose Pathways (SEL) - 1 Teacher license and up to 30 students, includes pre-recorded PD webinar	1,057.51	3,172.53
	42	Purpose Prep Per User Per Year	32.49	1,364.58

**Subtotal** 6,970.47  
**Shipping Cost (USPS Media Mail)** 0.00  
**Total** \$6,970.47

Edgenuity will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Edgenuity will invoice the customer for the additional usage.

This quote is subject to Edgenuity Inc. Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <http://www.edgenuity.com/edgenuity-standard-terms-and-conditions-of-sale.pdf>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Edgenuity's written consent.

Customer

Signature

Print Name

Title

Edgenuity Inc. Representative

Samantha Tracey

Inside Sales Representative

TEL 602-675-5977

EMAIL [samantha.tracey@edgenuity.com](mailto:samantha.tracey@edgenuity.com)

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. All order documentation can be ...

Please specify a shipping address if applicable.

Please e-mail this quote, the purchase order and order documentation to [AR@edgenuity.com](mailto:AR@edgenuity.com) or fax to 480-423-0213.



Fund 141 - General Purpose School

Function	Object	Description	Amended Budget	Safe Schools Grant Decreases	Increases	Amended Budget
46981		Safe Schools	200,000		709,209	909,209
Total Revenue & Operating Transfers			428,012,254	0	709,209	428,721,463

Function	Object	Description	Amended Budget	Increases	Decreases	Amended Budget
72210	348	Regular Instruction Program - Postal Charges	0	100		100
72210	399	Regular Instruction Program - Other Contracted Services	75,647	30,000		105,647
72210	499	Regular Instruction Program - Other Supplies And Materials	172,208	10,000		182,208
72210	524	Regular Instruction Program - In Service/Staff Development	242,000	5,000		247,000
72210	790	Regular Instruction Program - Other Equipment	39,341	431,453		470,794
72210 Total			11,245,758	476,553	0	11,722,311
72620	701	Maintenance Of Plant - Administration Equipment	0	232,656		232,656
72620 Total			9,572,851	232,656	0	9,805,507
			442,691,670	709,209	0	443,400,879

This amendment increases budgeted Fund 141 revenue and expenditures to recognize the awarded amount of the FY 2021-2022 Safe School Grant. This reflects the grant award that was approved by the State Department of Education. This year's grant award amount is \$909,209.

**Recommended Motion:** to amend the FY 2021-22 General Purpose School Budget to reflect the annual Safe Schools grant award.

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Bill C. Spurlock, Director of Schools

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Coy Young, Chairman of the Board

## Fund 141 - General Purpose School

Function	Object	Description	Amended Budget	PV3 PreK, LV2 custodian, PRN & contract Nurses, Nissan donation	Amended Budget
44570		Contributions & Gifts	25,000		25,000
46515		Early Childhood Education	1,400,000		88,705
49800		Transfers In	435,470		214,364
Total Revenue & Operating Transfers			428,721,463	0	328,069
					429,049,532

Function	Object	Description	Amended Budget	Increases	Decreases	Amended Budget
71100	499	Reg Education Prg - Elem/Sec - Other Supplies And Materials	30,600		25,000	55,600
<b>71100 Total</b>			238,289,320		25,000	0
72120	131	Health Services - Medical Personnel	3,180,223		60,000	3,240,223
72120	201	Health Services - Social Security	204,420		3,720	208,140
72120	204	Health Services - Pensions	318,330		6,100	324,430
72120	212	Health Services - Employer Medicare	47,979		870	48,849
72120	299	Health Services - Other Fringe Benefits	7,771		120	7,891
72120	399	Health Services - Other Contracted Services	28,240		65,000	93,240
<b>72120 Total</b>			4,677,970		135,610	0
72610	166	Operation Of Plant - Custodial Personnel	8,749,559		31,863	8,781,422
72610	201	Operation Of Plant - Social Security	537,291		1,980	539,271
72610	204	Operation Of Plant - Pensions	847,982		3,240	851,222
72610	207	Operation Of Plant - Medical Insurance	2,066,575		10,000	2,076,575
72610	212	Operation Of Plant - Employer Medicare	126,108		470	126,578
72610	299	Operation Of Plant - Other Fringe Benefits	20,426		60	20,486
<b>72610 Total</b>			30,043,917		47,613	0
73400	116	Early Childhood Education - Teachers	1,697,331		47,156	1,744,487
73400	163	Early Childhood Education - Educational Assistants	792,470		22,020	814,490
73400	201	Early Childhood Education - Social Security	150,633		4,290	154,923
73400	204	Early Childhood Education - Pensions	247,872		7,030	254,902
73400	207	Early Childhood Education - Medical Insurance	643,612		20,000	663,612
73400	212	Early Childhood Education - Employer Medicare	35,355		1,010	36,365
73400	299	Early Childhood Education - Other Fringe Benefits	5,727		140	5,867
73400	429	Early Childhood Education - Instructional Supp & Mat	35,492		18,000	53,492
<b>Total 73400</b>			3,769,736		119,646	0
			443,400,879	328,069		0
						443,728,948

This amendment budgets for one additional full-time custodian position to clean the new Laverne Middle Annex that will open in October 2021, as well as one additional teacher and EA position to staff the Plainview Elementary Pre-K program that was recently awarded grant funding by the State. Additionally, this amendment recognizes a donation of \$25,000 from Nissan that will fund additional STEM instructional supplies at three RCS Schools. Lastly, this amendment budgets for an additional 2,000 hours of school registered nurse PRN pay along with additional funding for contracted services for three contracted licensed practical nurses for a three month time period to assist with the current increased workload of school nursing brought about by the Delta variant of Covid-19. It should be noted that of the requested total expenditure increase of \$328,069 in this proposed budget amendment, related requests total \$129,259 and this amount is further reduced by a recurring State Pre-K grant that totals \$88,705 this fiscal year. Funding for the part of this proposed amendment that is not provided by grant or donation funds will be derived from \$214,364 of indirect costs from ESSER II and III funds.

**Recommended Motion:** to amend the FY 2021-22 General Purpose School Budget as presented for a total amount of \$328,069 in increased revenue and expenditures.

Bill C. Spurlock, Director of Schools

Date

Tiffany Johnson, Chairman of the Board

Addendum to Contract with Hire Thinking, Inc. d/b/a Advantage XP

For Fiscal Year Ended June 30, 2022

This addendum shall be incorporated into the current substitute contract between Rutherford County Schools (RCS) and Advantage XP is amended for the period September 30, 2021 to May 31, 2022 as follows:

1. The below increase in the daily pay and bill rate for substitutes in hard to fill schools will begin with passage of this addendum and stay in effect through the FY 21-22 School Year. The hard to fill schools for this daily pay increase are: LaVergne High, LaVergne Middle, Roy Waldron, Smyrna Middle, LaVergne Lake and Cedar Grove. It is expressly stated by Advantage XP that the company will invest 100% of the increased daily bill rate for these hard to staff schools into the substitute pay and administrative cost of the program.

Proposed daily pay and bill rate for substitutes in hard to fill schools:

Classification	Daily Pay Rate	Daily Bill Rate
Non-certified Substitutes	\$95.00	\$111.73
Certified Substitutes	\$105.00	\$123.49

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Hire Thinking, Inc. d/b/a Advantage XP

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Date approved by RCS Board

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Coy Young, Rutherford County School Board Chairman

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Bill Spurlock, Director of Schools



PRINCIPAL

DR. AMY CONNIFEY-MARLIN

3945 BLAZE DRIVE

MURFREESBORO, TN 37128

PHONE (615) 904-3860

FAX (615) 904-3861

WWW.BLM@RCSCHOOLS.NET

ASSISTANT PRINCIPALS

SETH BURT

JESSICA JACKSON

STEPHANIE PHILLIPS

August 3, 2021

To Whom It May Concern:

Blackman Middle School Softball would like to request approval to install irrigation on the softball field. The project will be donated by Advanced Lawn Solutions and Site One Landscape through their "Grow It Forward" community project and giveback program. The project would be at no cost to the School Board.

Thank you,

Dr. Amy Connifey-Marlin  
Principal

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name  
*BLACKMAN MIDDLE SCHOOL.*
2. Principal  
*DR. AMY CONNIFEY-MARLIN*
3. Project Name  
*SOFTBALL FIELD IRRIGATION SYSTEM INSTALLATION*
4. Assistant Principal who is overseeing the project  
*AD JAY PIERCE*
5. Does project support recreational sports, athletics or education?  
*YES*
6. Does this project meet all gender equity criteria?  
*YES*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
*SOFTBALL*
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.  
*PROJECT WILL BE COMPLETED AT NO COST TO BMS*
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *NO FUNDING NEEDED, \$0*
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name?  
*N/A*  
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan  
*N/A*
12. Do you have a site layout showing where this project will be constructed on campus?  
*SOFTBALL FIELD*
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?  
*N/A*
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?  
*N/A*
15. Are plans drawn and stamped by Architect/ Engineer?  
*N/A*

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **N/A**

17. What is your time line for completion of project? When will it start and when will it be completed? **BEGIN JAN 2022 END FEB 2022**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

**PROJECT WILL BE COMPLETED AT NO COST TO SCHOOL OR COUNTY.**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

**ADVANCED LAWN SOLUTIONS**



6522 Forrest Lane  
Murfreesboro, TN 37129  
Charter #4130  
Office: 615-223-5537  
After Hours Emergency: 615-225-5011  
Toll Free: 866-484-3737

[www.AdvancedLawnSolutions.com](http://www.AdvancedLawnSolutions.com)

---

Dear Megan Kelly,

It was great to talk to you today about your needs on the Blackman Middle Softball Field. As per our discussion Advanced Lawn Solutions would like to do this project at no cost to you. We would be doing this as part of our "Grow It Forward" community projects and giveback program. In conjunction with us our Irrigation Supplier, Site One Landscape Supply would be donating some of the raw materials to complete the Irrigation System. Any items not donated by Site One Landscape Supply, Advanced Lawn Solutions will cover the cost of and the cost of labor to install the irrigation system. I have enclosed the Proposal for the irrigation install. We would make this a winter project for us and would be looking at late January or early February time frame to start the work. Weather will play a big part in the start of and completion date, but the work should take no longer than two weeks. If you have any questions, please let me know.

Jim Swett  
Owner/President  
Advanced Lawn Solutions

# PROPOSAL

**AdvancedLawnSolutions.com**

**07/16/21**

**9080**

## **Advanced Lawn Solutions**

**(615)223-5537**

**FAX: (615)223-5537**

service address

Blackman Middle School Softball

3945 Blaze Dr

Murfreesboro TN 37128

**Total Amount** None

**Cell** (615)427-3839

### **Irrigation Install Work Order**

**0.00**

ISI-C5 Irrigation System Installation (Lawn-T5)

6 Each

*Professionally Installed Turf Irrigation System of T5 heads will guarantee accuracy and increase overall efficiency during the active season.*

EPC400 Pro-C Outdoor

1 Each

EPCM300 3 Station Pro-C Module

1 Each

ISI-1YW One Year Warranty

1 Each

*Each installation receives a one year warranty on all workmanship and labor. Material Warranties will vary upon each manufacturer's specification.*

WID Irrigation Discount

1 Each

*In conjunction with Advanced Lawn Solutions and Site One Landscape Supply we will be participating in a Community Outreach Program to donate the Material and Labor to cover the cost of the irrigation install.*

### **Advanced Lawn Solutions**

6522 Forrest Lane  
Murfreesboro, TN 37129  
Charter #4130



### **Bill To Address**

Tracy Majewski  
3945 Blaze Dr  
Murfreesboro TN 37128

### **AdvancedLawnSolutions.com**

#### **ACCEPTANCE OF PROPOSAL**

The above prices, specifications and conditions are satisfactory and are hereby accepted.

You are authorized to do the work as specified.

Payment will be made as outlined above.

Date of Acceptance: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Signature: \_\_\_\_\_

**Job # 183178**

**Customer # 9080**



**TOTAL AMOUNT**

**None**

**Printed 07/16/21**

### **Advanced Lawn Solutions**

6522 Forrest Lane  
Murfreesboro, TN 37129  
Charter #4130

All material is guaranteed to be as specified. All work to be completed in a workmanlike manner according to standard practices. Every effort has been made to make this proposal complete and accurate. Due to the inability to see and/or test all aspects of your system other repairs maybe required and will need additional approval. Owner to carry fire, tornado, and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance. Proposal pricing valid for 45 days.





PRINCIPAL

DR. AMY CONNIFEY-MARLIN

3945 BLAZE DRIVE

MURFREESBORO, TN 37128

PHONE (615) 904-3860

FAX (615) 904-3861

WWW.BLM@RCSCHOOLS.NET

ASSISTANT PRINCIPALS

SETH BURT

JESSICA JACKSON

STEPHANIE PHILLIPS

August 16, 2021

To Whom It May Concern:

Blackman Middle School Softball would like to request approval to install a 76' x 16' concrete slab for a batting cage to be erected beside the softball field. The concrete materials and labor will be donated. The materials for the batting cage will be purchased by the Softball program. The project would be at no cost to the School Board.

Thank you,

  
Dr. Amy Connifey-Marlin  
Principal

## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name *BLACKMAN MIDDLE SCHOOL*
2. Principal *DR. AMY CONNIFEY-MARLIN*
3. Project Name *CONCRETE SLAB FOR SOFTBALL BATTING CAGE*
4. Assistant Principal who is overseeing the project  
*AD JOHN PIERCE*
5. Does project support recreational sports, athletics or education?
6. Does this project meet all gender equity criteria?  
*YES*
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
*SOFTBALL*
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.  
*NO COST FOR THE SCHOOL, PROGRAM, OR SCHOOL BOARD.*
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. *DONATION*
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name?  
Do construction plans meet criteria for funding? *N/A*
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan *N/A*
12. Do you have a site layout showing where this project will be constructed on campus?  
*YES, ATTACHED*
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? *TN ONE-CALL WILL BE CONTACTED TO MARK UTILITIES*
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? *N/A*
15. Are plans drawn and stamped by Architect/ Engineer?  
*N/A*

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) *WILL COMPLETE IF NECESSARY*

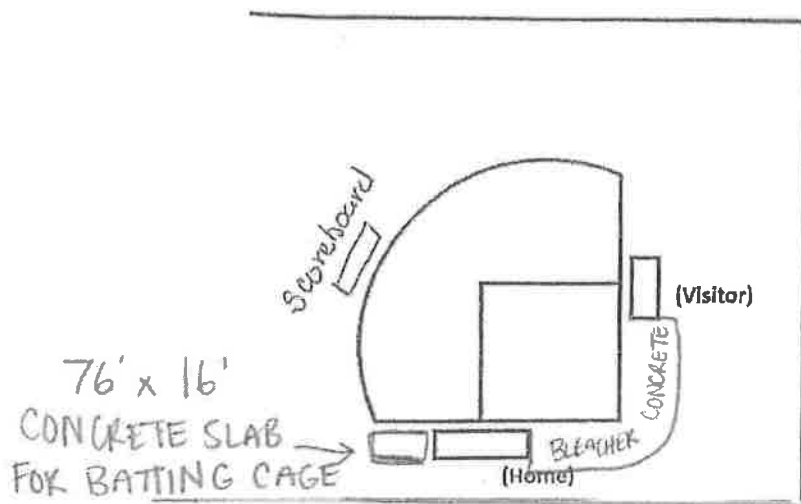
17. What is your time line for completion of project? When will it start and when will it be completed? *PROJECT WILL BE COMPLETED BY NOV. 1<sup>ST</sup>, 2021*

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

*COMPLETED AT NO COST TO COUNTY*

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

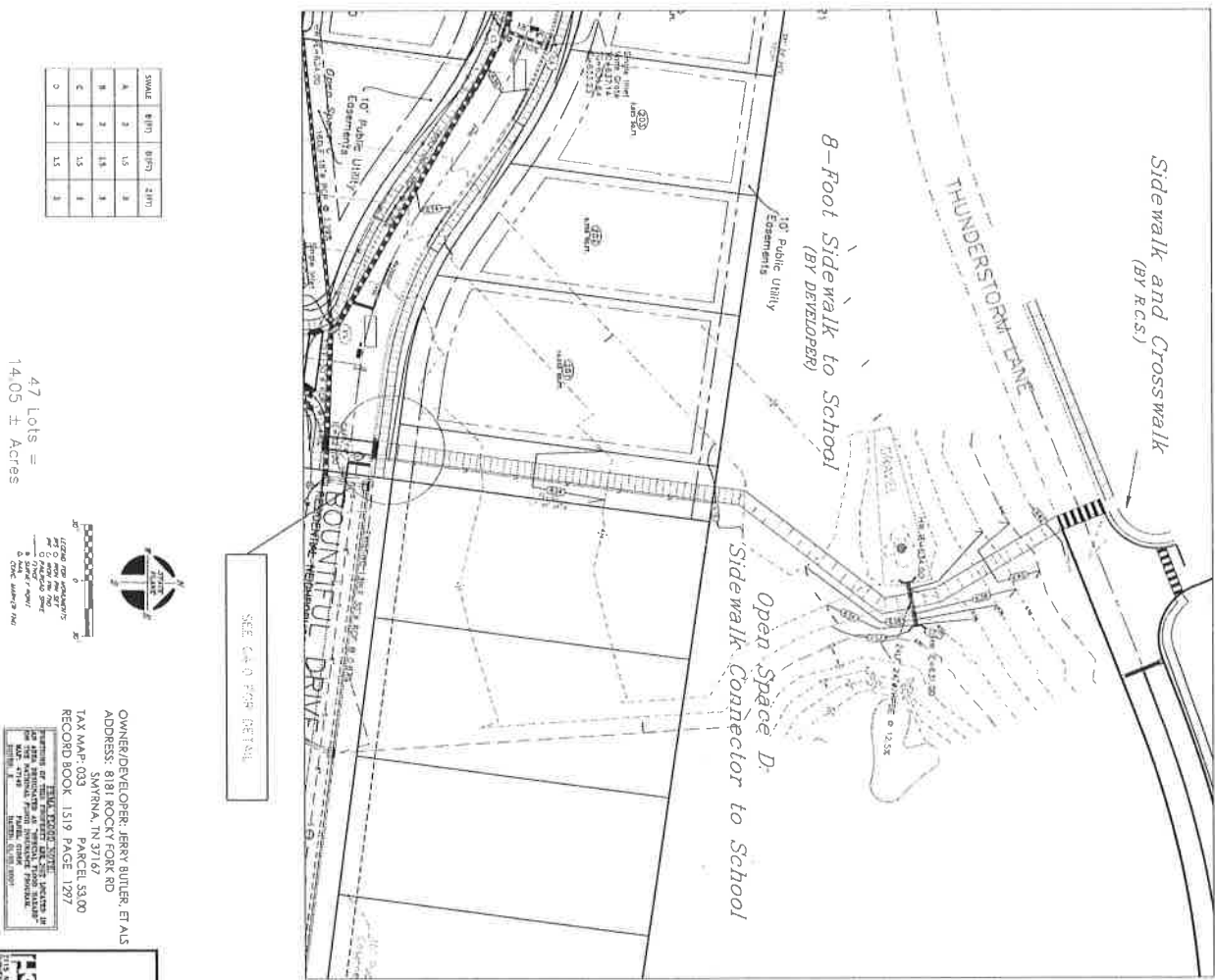
*J. WYATT HOMES*



FORTRESS BLVD

BMS ACCESS ROAD

STORMWATER DATA		
CODE	DESCRIPTION	Amount
41	IMPERVIOUS SURFACE	100.00
42	IMPERVIOUS SURFACE	100.00
43	IMPERVIOUS SURFACE	100.00
44	IMPERVIOUS SURFACE	100.00
45	IMPERVIOUS SURFACE	100.00
46	IMPERVIOUS SURFACE	100.00
47	IMPERVIOUS SURFACE	100.00
48	IMPERVIOUS SURFACE	100.00
49	IMPERVIOUS SURFACE	100.00
50	IMPERVIOUS SURFACE	100.00
51	IMPERVIOUS SURFACE	100.00
52	IMPERVIOUS SURFACE	100.00
53	IMPERVIOUS SURFACE	100.00
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**OWNER/DEVELOPER:** JERRY BUTLER, ET AL  
**ADDRESS:** 8181 ROCKYFORK RD  
 SWYRNA, TN 37167  
**TAX MAP:** 033  
**RECORD BOOK:** 1519 PAGE 1297

**DATE:** AUGUST 2019  
**SCALE:** 1"=50'  
**SHEET:** C4.2

**GRADING & DRAINAGE PLAN**  
**SECTION II**  
**SUNDALE**  
**SUBDIVISION**

**DEVELOPER IS RESPONSIBLE FOR ALL GRADING WITHIN THE PROPOSED RIGHT OF WAY IN PREPARATION OF SIDEWALK CONSTRUCTION AT A MAXIMUM 2% CROSS SLOPE**

**DRAWING REVISIONS**

NO.	DATE	DESCRIPTION
1	8/18/2019	CONTRACTORS MAKE PER SITE PLAN CHANGES
2	1/14/2020	REVISIONS TO CONTRACT
3	1/14/2020	REVISIONS TO CONTRACT
4	1/14/2020	REVISIONS TO CONTRACT
5	6/18/2020	REVISIONS TO CONTRACT